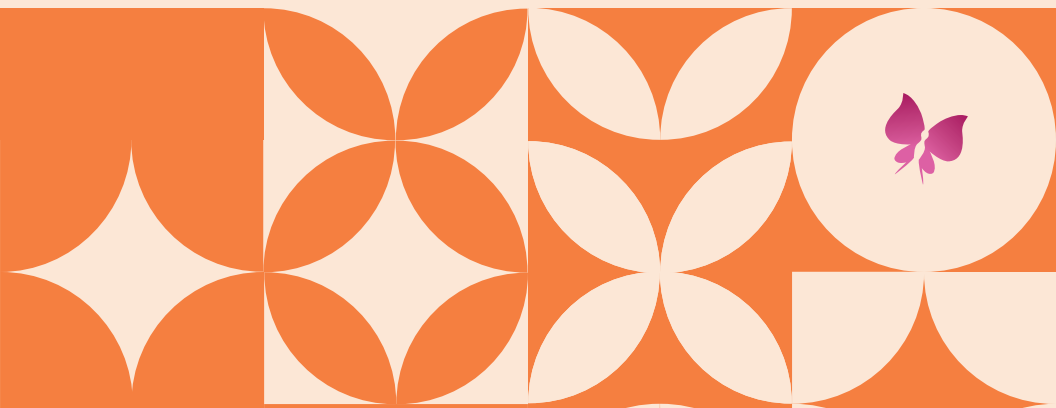


PATHWAYS TO INDEPENDENCE

Impact Report 2023

Breaking cycles of poverty and abuse one young woman at a time.



Partnerships

- Alliance for Young Women & Girls
- Assistance League of HB
- AWBW A Window Between Worlds
- Be Well Orange County
- Bracken’s Kitchen
- California State University LB
- Champions of Ability
- F&M Bank
- Food Finders
- GCH Giving Children Hope
- Golden West College
- Human Options
- InsightLA Meditation
- JFCS of Long Beach
- Junior League of Long Beach
- Lavender Healing Collective
- Long Beach City College
- Merge Opportunities
- NCL – National Charity League
- Serve Los Al
- Spark Studios
- Story & Spirit
- US Bank
- Wise Place
- Working Wardrobes

Finances & Budget

For more information about our Finances, please visit our website under “who we are”.

INCOME

Total Income.....	\$1,870,000
Expenses Related to Net Income.....	\$312,740
Net Income	\$1,557,260

EXPENSES

Program Expenses.....	\$1,124,739
Total Admin and Operating Expenses	\$267,662
Total Expenses.....	\$1,392,401

This budget will support approximately 40 students. Cost per year per student varies but averages \$33,000.

RESERVES

Total	\$162,500
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Check out our latest financials scan here ↪



Our Mission & Vision

How we Started

Pathways to Independence was founded in 1991 by Dave and Joyce Bishop and received 501(c)(3) status as a Public Charity in February 1994. Pathways' initial goal was to help a young woman, Monica, get advanced education and achieve self-sufficiency. Monica came from a dysfunctional alcoholic family. With Pathways' help, Monica got advanced training and a full-time job with health benefits. Dave and Joyce then became committed to helping young women achieve independence.

Mission

The mission of Pathways to Independence is to transform the lives of single young women, from disadvantaged backgrounds through education, therapy, mentoring, housing, and healthcare to break the cycle of poverty and abuse.

“... Pathways will cover costs that are related to school. For example, a student parking pass and school supplies are covered as well! Pathways is an amazing program that gives clients the tools that they need in order to become successful. This program has truly allowed me to have a second chance in life and allow me to become my best version of myself. I'm able to completely dial into my studies and attend study sessions without facing financial burden. I'm deeply grateful to be a part of a program that offers personal therapy sessions and tuition costs.”

~ Current Client 2024



It Takes a Village

Diana D. Hill, Executive Director



Reflecting on 2023, it's evident that the adage "It takes a village" rings true. While our clients are the heroes at Pathways, they are supported by an incredible village comprising volunteers, donors, partners, a compassionate staff, and a visionary board. This past year has seen significant achievements for our organization. We welcomed a part-time therapy director who facilitates client-therapist matches and offers crisis intervention support. Additionally, we've enlisted a professional Academic Success Coach to bolster and guide our clients, recognizing academics and mental wellness as cornerstones of our program. It's immensely gratifying to provide such robust support to our clients.

In 2023, we also extended our reach to the future of our village with the inception of YPP - Young Philanthropists of Pathways. While succession planning is commonly done for staff, we understand its importance for donors and volunteers as well. We're optimistic that our YPP group will pave the way for the future.

Looking ahead, we've expanded our board by adding five new members and crafted a Strategic Plan slated for implementation from 2024 to 2027. Pathways eagerly anticipates serving the most clients in 2024 than we have in over six years, embodying our commitment to changing the world one educated and empowered woman at a time.

Love and Light, Diana

Overview

Program Requirements

- Serious desire to become empowered & self-sufficient
- High School Diploma or GED
- Have a minimum of 6 college credits with a GPA of 2.5 or better
- Current CA resident
- Apply for Financial Aid
- Commit to a Mental Wellness Plan
- Commit to Pathways 16 Core Commitments

Application Process

- Application completed by a potential client
- Application then reviewed by the team (Fall and Spring)
- Potential Client attends Program overview presentation
- Interview with Executive Director and Client Coordinator(s)
- Mental Health and Education Evaluations
- Team review and acceptance or next steps.

Who We Serve

Young Women 18-35 years old, single or unmarried with no dependents. These young women come from adverse backgrounds of abuse and poverty neglect or homelessness.

Our Impact

Our clients repeatedly talk about the impact Pathways has had in their lives. Below is an example of what our clients say.

"I had a great experience with a ton of support especially from my mentor and therapist. Couldn't have made it without them!"
~ 2021 Grad

"Pathways gave me the freedom to explore an area of education that would have been difficult for me to do without support, and it has allowed me to have a thriving career." ~ 2005 Grad

"PTI helped me to get my BA, a minor in Creative Writing and my preliminary credential. What more could I ask?"
~ 2010 Grad

"Pathways made it impossible for me to not graduate. I was given all the resources needed to succeed. I passed nursing school and received my bachelors degree with a 3.9 GPA. It's all thanks to pathways to independence" ~ 2019 Grad

"Pathways took the obstacles out of the way and helped me heal." ~ 2009 Grad

SAVE THE DATE

Pathways to Paradise

Saturday, October 5th, 5:30 PM
at The Beach — CSULB

Lisa & Frank

CHAPMAN

TITLE SPONSOR



PRESENTING SPONSOR

Founding Members
Jean & Jerry Green

LEGACY SPONSOR

Our Signature Event

After a quarter-century of hosting our annual event amidst the streets of Park Estates in Long Beach, we transitioned to our new venue at CSULB. On October 7, 2023, attendees were transported back to the lively and nostalgic '80s. This gathering serves as a crucial fundraiser, providing two-thirds of the necessary budget to empower 34 outstanding young women as they pursue higher education and forge paths to independence. The evening's highlights included the presentation of two Change Maker Awards, recognizing the invaluable contributions of Patti Flynn, a devoted Friend of Pathways, and Jane Close Conoley, the esteemed President of CSULB, to the mission of Pathways and its beneficiaries.



From Our President



Strategic Impact: Charting a Course for Lasting Change

As we reflect on our journey and the impact we've made over the past year, I am filled with immense gratitude and pride for what we have accomplished together. United in our mission to create lasting and positive change in our community, Pathways to Independence has continued to transform the lives of single young women through education, therapy, mentoring, housing, and healthcare.

Our commitment to breaking the cycle of poverty and abuse remains steadfast. Through our strategic initiatives and collaborative efforts, we empower individuals with the tools they need to build better lives, fostering self-sufficiency and promoting upward mobility. Every woman deserves access to quality education, healthcare, and basic necessities, and we are dedicated to ensuring that these fundamental rights are upheld regardless of background or circumstance.

I am thrilled to announce that we have successfully completed our strategic plan, a comprehensive roadmap that prioritizes transparency, efficiency, and measurable outcomes. This plan not only amplifies the impact of our programs but also identifies new avenues for community engagement and support. By fostering partnerships with like-minded organizations and businesses, we are expanding our reach and creating a more inclusive and equitable society.

Our impact extends far beyond the individuals we serve. It can be seen in the communities we uplift, the sustainable practices we promote, and the collective efforts of our dedicated team, volunteers, and supporters. Together, we are building a brighter future, one step at a time. As we look ahead, we remain committed to our mission and the work that lies ahead. I extend my deepest gratitude to our donors, volunteers, and partners for their unwavering support and dedication to making our impact possible. Thank you for joining us on this journey towards a better world.

With gratitude,

Lindsay Mais

Board Chair

Check out our Strategic Plan, scan here



Pathways by the Numbers



Pathways served **45**

young women in 2023

(Pathway's commitment is for 3 to 5 years at an average of \$33,000 per client per year).



Pathways graduated **9**

Clients in 2023 with degrees in

Human Services, Social Work, Criminal Justice, Healthcare Admin, Psychology, Economics, Political Science, Math and General Science



14

new clients welcomed in 2023



Pathways clients ages:

18-24: 48%

24-35: 52%



Pathways' current demographics:

Black 8%

Hispanic 45%

Pacific Islander 8%

White 36%

Indigenous 3%



Pathways has an

80%

graduation rate



Over **1,180**
college units completed



2023

Volunteer Hours

2,319

Pathways provided housing for



197,000 days



Pathways provided

2,160

hours of therapy

For more information visit us at

pathwaystoindependence.org

