Form **8879-EO**

IRS e-file Signature Authorization for an Exempt Organization

For calendar year 2014, or fiscal year beginning	, 2014, and ending

OMB No. 1545-1878

Department of the Treasury Internal Revenue Service

Name of exempt organization

► Do not send to the IRS. Keep for your records. ► Information about Form 8879-EO and its instructions is at www.irs.gov/form8879eo.

PATHWAYS	: ™∩	TMDI

EPENDENCE Name and title of officer

33-0148082

Employer identification number

DAVID BISHOP PRESIDENT

Part I Type of Return and Return Information (Whole Dollars Only)

Check the box for the return for which you are using this Form 8879-EO and enter the applicable amount, if any, from the return. If you check the box on line **1a**, **2a**, **3a**, **4a**, or **5a**, below, and the amount on that line for the return being filed with this form was blank, then leave line **1b**, **2b**, **3b**, **4b**, or **5b**, whichever is applicable, blank (do not enter -0-). But, if you entered -0- on the return, then enter -0- on the applicable line below. **Do not** complete more than 1 line in Part I.

1 a Form 990 check here ▶ X b Total revenue, if any (Form 990, Part VIII, column (A), line 12)	1 b	1,320,752.
2a Form 990-EZ check here b Total revenue, if any (Form 990-EZ, line 9)	2 b	
3 a Form 1120-POL check here ▶ D b Total tax (Form 1120-POL, line 22)	3 b	
4a Form 990-PF check here ▶ b Tax based on investment income (Form 990-PF, Part VI, line 5)	4 b	
5 a Form 8868 check here ▶	5 b	

Part II Declaration and Signature Authorization of Officer

Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2014 Under penalties of perjury, I declare that I am an officer of the above organization and that I have examined a copy of the organization's 2014 electronic return and accompanying schedules and statements and to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the organization's electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the organization's return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of the organization's federal taxes owed on this return, and the financial institution to debit the entry to this account. To revoke a payment, I must contact the U.S. Treasury Financial Agent at 1.888-353-4537 no later than 2 business days prior to the payment (settlement) date. I also

Officer's	PIN:	check	one	box	only	y
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ERO's signature

Officer's PIN: check one box only	authorize the fir answer inquiries	nancial instit and resolve	utions invol e issues rela	ved in the preated to the pa	ocessing of syment. I ha	the electrate selected the sele	onic paymeted a perso	es days prior to the ent of taxes to rec nal identification r tronic funds withd	eive confidentia number (PIN) as	al informa	ation necessa	
ERO firm name Enter five numbers, but do not enter all zeros on the organization's tax year 2014 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2014 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Officer's signature Part III Certification and Authentication ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. 30096862662 do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2014 electronically filed return for the organization indicated	Officer's PIN: cl	neck one bo	x only									
on the organization's tax year 2014 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2014 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Officer's signature Part III Certification and Authentication ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN	X I authorize	MURPHY	MURPHY	& MURPHY	, CPAS,	INC.		to enter my PIN	6108	33	as my sign	ature
a state agency(ies) regulating charities as part of the IRS Fed/State program, I also authorize the aforementioned ERO to enter my PIN on the return's disclosure consent screen. As an officer of the organization, I will enter my PIN as my signature on the organization's tax year 2014 electronically filed return. If I have indicated within this return that a copy of the return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I will enter my PIN on the return's disclosure consent screen. Officer's signature Part III Certification and Authentication ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN. 30096862662 do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2014 electronically filed return for the organization indicated	_			ERO firm	name						_	
Part III Certification and Authentication ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN	a state ager the return's As an officer indicated wi	ncy(ies) regu disclosure c of the organi thin this retu	Ilating chari onsent scre ization, I will urn that a co	ities as part of een. enter my PIN opy of the ret	f the IRS Fe as my signa urn is being	ed/State p ture on the filed with	orogram, I a e organizati n a state ag	also authorize the	aforementioned	d ERO to	enter my PI If I have	
ERO's EFIN/PIN. Enter your six-digit electronic filing identification number (EFIN) followed by your five-digit self-selected PIN	Officer's signature	•						Date ►				
number (EFIN) followed by your five-digit self-selected PIN	Part III Cert	ification a	nd Authe	entication								
do not enter all zeros I certify that the above numeric entry is my PIN, which is my signature on the 2014 electronically filed return for the organization indicated												
I certify that the above numeric entry is my PIN, which is my signature on the 2014 electronically filed return for the organization indicated	number (EFIN)	followed by	your five-dio	git self-select	ed PIN							
I certify that the above numeric entry is my PIN, which is my signature on the 2014 electronically filed return for the organization indicated above. I confirm that I am submitting this return in accordance with the requirements of Pub 4163. Modernized e-File (MeF) Information for										do r	not enter all zero	S
Authorized IRS <i>e-file</i> Providers for Business Returns.	above. I confirm	ı that I am s	ubmitting th	nis return in a	ccordance v	nature or with the re	n the 2014 equirement	electronically filed s of Pub 4163, Mo	return for the odernized e-File	organizat (MeF) Ir	ion indicated nformation fo	i or

ERO Must Retain This Form — See Instructions Do Not Submit This Form To the IRS Unless Requested To Do So

Date ▶

BAA For Paperwork Reduction Act Notice, see instructions.

MURPHY.

Form **8879-EO** (2014)

Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Do not enter social security numbers on this form as it may be made public.
Information about Form 990 and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Α	For th	e 2014 calendar year, or tax year beginning , 2014, and ending	g			,	
В	Check if	f applicable: C		D Employ	er ident	ification number	
	Add	dress change PATHWAYS TO INDEPENDENCE		33-	0148	082	
	Nar	me change P.O. BOX 43		E Telepho			
		LOS ALAMITOS, CA 90720-0043		714	-846	-5462	
	Fina	al return/terminated		7.1.1	0 1 0	0102	
	-	nended return		G Gross re	eceints	\$ 1,628	507
	\vdash		H(a) Is this	a group retur			137
		, , ,	H(b) Are all	subordinates attach a list.	include		
$\overline{}$	Tay-e	exempt status	If 'No,'	attach a list.	(see ins	tructions)	
<u>'</u>			U(a) Group	exemption nu	ımhar 🕨		
K		of organization: X Corporation Trust Association Other L Year of formati				egal domicile: CA	
			OII. 199.	3 IM 3	state of i	egal doffliche. CP	7
Pa	art I	Summary Briefly describe the organization's mission or most significant activities: PROVIDE 1	בטנוכ זים	TON U	באד ת	UCADE	
		COUNSELING, MENTORING & ASSISTANCE WITH HOUSING, FOOD					
Governance		LIVING BELOW THE POVERTY LEVEL.	MND CI	JOIIIING	10.	1 101 111 _	
nai							
Ver	2	Check this box ► if the organization discontinued its operations or disposed of mo	ore than 2	5% of its	net as	sets.	
		Number of voting members of the governing body (Part VI, line 1a)			3		19
•ŏ ഗ	4	Number of independent voting members of the governing body (Part VI, line 1b)			4		19
ţį	5	Total number of individuals employed in calendar year 2014 (Part V, line 2a)			5		2
Activities &	6	Total number of volunteers (estimate if necessary)			6		300
Ă		Total unrelated business revenue from Part VIII, column (C), line 12			7a		<u>,708.</u>
	D	Net unrelated business taxable income from Form 990-T, line 34			7b		,535.
	8	Contributions and grants (Part VIII, line 1h).		rior Year	0.4	Current Y	
Pe	1	Program service revenue (Part VIII, line 2g)		986,5	04.	935	<u>,774.</u>
Revenue	1	Investment income (Part VIII, column (A), lines 3, 4, and 7d)		1,4	21	3	,914.
æ	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		512,3			,064.
	1	Total revenue — add lines 8 through 11 (must equal Part VIII, column (A), line 12)		,500,2		1,320	
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		.,000,2		1,020	<u> </u>
		Benefits paid to or for members (Part IX, column (A), line 4)					
	15	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		72,1	63.	61	,553.
ses	16a	Professional fundraising fees (Part IX, column (A), line 11e)		52,1		01	<u>, 555.</u>
Expenses				JZ, 1			
Ä	17	Total fundraising expenses (Part IX, column (D), line 25)				225	
	17	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		751,7			,583.
	1	Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		876,0			<u>,136.</u>
5 6		Revenue less expenses. Subtract line 18 from line 12	_	624,1			<u>,616.</u>
ets c	20	Total assets (Part X, line 16)		ng of Curren		End of Ye	
Asse	20	Total liabilities (Part X, line 26)	6	5,869,4			,277.
Net Assets Fund Baland	21		·	588,1			<u>,349.</u>
		Net assets or fund balances. Subtract line 21 from line 20	. 6	5,281,3	12.	6,633	,928.
	art II	Signature Block					
Und	er penalti plete. De	ies of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to t sclaration of preparer (other than officer) is based on all information of which preparer has any knowledge.	the best of m	ny knowledge	and beli	ef, it is true, correc	t, and
		\					
C:		Signature of officer	Da	ate			
Sig He							
пе	re	DAVID BISHOP Type or print name and title.	PRES.	IDENT			
		Print/Type preparer's name Preparer's signature Date		Chaal	:4	PTIN	
ь.	:			Check	」 "		,
Pa		MICHAEL G. MURPHY, CPA MICHAEL G. MURPHY, CPA		self-employe	Ju	P00015493	
	epare se Onl			Firm's FINE	> 20	_0501700	
U 3		SOUS TEMEN DICTOR		Firm's EIN		-0521729	
1/10	v tha IF	CYPRESS, CA 90630-5023 RS discuss this return with the preparer shown above? (see instructions)		Phone no.	562	594-6678 X Yes	N _a
ivid	y ս թ Մ	No discuss this return with the preparet shown above: (See Instructions)				X Yes	No

I ai	Check if Schedule O contains a response	•		
1	Briefly describe the organization's mission:	or note to any line in this r art in		
•	PROVIDE EDUCATION, HEALTHCARE,	COUNSELING MENTORING &	ASSISTANCE WITH HOUSING	FOOD
	AND CLOTHING TO PEOPLE LIVING		ASSISTANCE WITH HOUSING	<u>, 100D</u>
	TIND CHOINING TO THOUSE STYLING	DELIGN THE TOVERTE HEVELT.		
2	Did the organization undertake any significant progr	am services during the year which were no	t listed on the prior	
_			· —	X No
	If 'Yes,' describe these new services on Schedul			21
3	Did the organization cease conducting, or make		any program services? Yes	X No
•	If 'Yes,' describe these changes on Schedule O.			21 110
4	Describe the organization's program service acc		st program services, as measured by	expenses
-	Section 501(c)(3) and 501(c)(4) organizations ar	re required to report the amount of grant	ts and allocations to others, the total	expenses,
	and revenue, if any, for each program service re	eported.		
4 a		including grants of \$) (Revenue \$)
	PROVIDING EDUCATION, HEALTHCAR			<u>DUSING, </u>
	FOOD AND CLOTHING TO PEOPLE LI	VING BELOW THE POVERTY LE	EVEL. IN THE YEAR 2012	
	THIS INCLUDED 52 INDIVIDUALS.			
4 b	(Code:) (Expenses \$	including grants of \$) (Revenue \$)
4 0	: (Code:) (Expenses \$	including grants of \$) (Revenue \$)
	1011			
4 0	Other program services. (Describe in Schedule (
) (Revenue \$)
44	Total program service expenses	9NN 377		

Form 990 (2014) PATHWAYS TO INDEPENDENCE Part IV Checklist of Required Schedules

			res	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A.	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI</i>	11 a	Х	
	b Did the organization report an amount for investments – other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If 'Yes,' complete Schedule D, Part VII.</i>	11 b		Х
	c Did the organization report an amount for investments – program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII.	11 c		Х
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX.	11 d		Χ
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e	Х	
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If 'Yes,' complete Schedule D, Part X.</i>	11 f		Χ
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII.	12a		X
	b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	12b		Х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If 'Yes,' complete Schedule F, Parts I and IV</i>	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If 'Yes,' complete Schedule F, Parts II and IV</i>	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Χ
	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18	Х	
	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		X
	a Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20		X
	b If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20 b		

Part IV Checklist of Required Schedules (continued)

			Yes	No
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II.	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III.	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23		Х
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	: Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes', complete Schedule L, Part II.	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		Х
b	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV.	28b		Х
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i>	33		Х
	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	olf 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2.	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O.	38	Х	

BAA Form **990** (2014)

Part V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V....

	Check if Schedule O contains a response or note to any line in this Part V							
	-			Yes	No			
1 a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1 a)					
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1 b)					
С	Did the organization comply with backup withholding rules for reportable payments to vendors and r (gambling) winnings to prize winners?	eportable gaming	1 c					
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-	2.						
	ments, filed for the calendar year ending with or within the year covered by this return		2 2 b		Х			
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see in		20		Λ			
	Did the organization have unrelated business gross income of \$1,000 or more during the year	·	3 a	Х				
	If 'Yes' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation in Schedule 0</i>		3 b					
	At any time during the calendar year, did the organization have an interest in, or a signature or other financial account in a foreign country (such as a bank account, securities account, or other f		4 a		Х			
b	If 'Yes,' enter the name of the foreign country: ▶							
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial				,,			
	Was the organization a party to a prohibited tax shelter transaction at any time during the ta	-			X			
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelf		5 b		X			
	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?		5 c					
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, a solicit any contributions that were not tax deductible as charitable contributions?	and did the organization	6 a		Х			
b	If 'Yes,' did the organization include with every solicitation an express statement that such contribut not tax deductible?	ions or gifts were	6 b					
7	Organizations that may receive deductible contributions under section 170(c).							
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and p services provided to the payor?	partly for goods and	7 a		X			
b If 'Yes,' did the organization notify the donor of the value of the goods or services provided?								
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it v Form 8282?	was required to file	7 c		Х			
d	If 'Yes,' indicate the number of Forms 8282 filed during the year	7 d						
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal	benefit contract?	7 e		X			
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal ber		7 f		Х			
g	If the organization received a contribution of qualified intellectual property, did the organization file as required?	Form 8899	7 g					
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the Form 1098-C?	organization file a	7 h					
	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained organization have excess business holdings at any time during the year?		8					
	Sponsoring organizations maintaining donor advised funds.							
	Did the sponsoring organization make any taxable distributions under section 4966?		9 a					
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related per							
	Section 501(c)(7) organizations. Enter:							
	Initiation fees and capital contributions included on Part VIII, line 12	10 a						
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10 b						
11	Section 501(c)(12) organizations. Enter:							
а	Gross income from members or shareholders.	11 a						
b	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.).	11 b						
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of	f Form 1041?	12 a					
b	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	12b						
	Section 501(c)(29) qualified nonprofit health insurance issuers.							
	Is the organization licensed to issue qualified health plans in more than one state?		13a					
	Note. See the instructions for additional information the organization must report on Schedu	le O.						
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans.	13b						
	Enter the amount of reserves on hand	13 c						
	Did the organization receive any payments for indoor tanning services during the tax year?		14a		Х			
b	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in	Schedule O		gan /	(001.4:			
$\Lambda \Lambda$	TET A 0.1 0 E / 20 / 1.4		- Orn	uuli /	7111/11			

Form 990 (2014) PATHWAYS TO INDEPENDENCE 33-0148082 Page 6 Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management No Yes 1 a Enter the number of voting members of the governing body at the end of the tax year. 19 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent . . . 19 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 Χ Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, or trustees, or key employees to a management company or other person? 3 Χ Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?..... Χ 4 X Did the organization become aware during the year of a significant diversion of the organization's assets?.... 5 5 Χ Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?..... 7 a Χ **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: a The governing body?.... Χ 8 a Χ **b** Each committee with authority to act on behalf of the governing body?..... 8 b 9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses in Schedule O..... 9 X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... Χ 10 a b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. SEE SCHEDULE O 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12a Χ b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12b Χ to conflicts?..... Χ 12c 13 Did the organization have a written whistleblower policy?..... 13 X 14 Did the organization have a written document retention and destruction policy?..... Χ 14 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Χ a The organization's CEO, Executive Director, or top management official...... 15 a **b** Other officers or key employees of the organization..... 15 b X If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?..... Χ 16 a b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?. 16 b Section C. Disclosure List the states with which a copy of this Form 990 is required to be filed CA Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Own website Another's website X Upon request Other (explain in Schedule O) Describe in Schedule 0 whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to 19 the public during the tax year. SEE SCHEDULE O State the name, address, and telephone number of the person who possesses the organization's books and records:

HUNTINGTON BEACH CA 92648 (714) 655-6038

KITTY BARLOW ROSS 1901 DELAWARE STREET

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

X Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

		(C)								
(A) Name and Title	(B) Average hours	than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization	(E) Reportable compensation from	(F) Estimated amount of other compensation
	wook	individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
	20									
	0	X		Χ				0.	0.	0.
		X		Χ				0.	0.	0.
	_ 10 _									
	0	X		Χ				0.	0.	0.
	_ 10 _									
		X		Χ				0.	0.	0.
		Χ		Χ				0.	0.	0.
		X		Χ				0.	0.	0.
	0	X		Χ				0.	0.	0.
	_ 20 _									
	0	X		Χ				0.	0.	0.
		X		Χ				0.	0.	0.
	_ 10 _									
	0	X		Χ				0.	0.	0.
	_ 10 _									
	0	X		Χ				0.	0.	0.
	10									
	0	X						0.	0.	0.
	10									
DIRECTOR	0	X						0.	0.	0.
CAROL MC_ALLISTER	$-\frac{10}{0}$	Х						0.	0.	0.
	DAVID BISHOP PRESIDENT LARRY BEAVER CFO JEFF BARKE, M.D. MEDICAL DIRECTR AILEEN CRUZ DIRECTOR SUSAN GOWAN DIRECTOR LISA FLUKE DIRECTOR DIANA HILL DIRECTOR DENISE HENDLER TREASURER PATSI WAGNER SECRETARY ANGELICA SANCHEZ DIRECTOR PEGGY DAWSON DIRECTOR SHARON DICKSON, MW, LCSW DIRECTOR NIKKI HARRIS, MA, LMFT DIRECTOR CAROL MC ALLISTER	Name and Title Average hours per week (list any hours for related organizations below dotted line) DAVID BISHOP PRESIDENT LARRY BEAVER CFO JEFF BARKE, M.D. MEDICAL DIRECTR AILEEN CRUZ DIRECTOR SUSAN GOWAN DIRECTOR LISA FLUKE DIRECTOR DIANA HILL DIRECTOR DENISE HENDLER TREASURER PATSI WAGNER SECRETARY ANGELICA SANCHEZ DIRECTOR PEGGY DAWSON DIRECTOR O SHARON DICKSON, MW, LCSW DIRECTOR O NIKKI HARRIS, MA, LMFT DIRECTOR O CAROL MC ALLISTER 10	Name and Title	CA Name and Title CA Average Nours Position of the nour should dire week CA David Bishop Position of the nour should dire week CA David Bishop CA David Bishop	(A) Name and Title (B) Average hours of the order of the order of the order box. Substitutions below dotted line) DAVID BISHOP PRESIDENT DAVID BISHOP PRESIDENT LARRY BEAVER CFO JEFF BARKE, M.D. MEDICAL DIRECTR AILEEN CRUZ DIRECTOR DIRECTOR	(A) Name and Title (B) Average hours per week (list any officer elocted flow) by the first officer and both an officer both an officer elocted flow of the first officer and both an officer elocted flow of the first officer and both an officer elocted flow of the first officer and both an officer elocted flow of the first officer and both an officer elocted flow of the first officer and both an officer elocted flow of the first officer and both an officer elocted flow of the first officer and both an officer elocted flow of the first officer and both an officer elocted flow of the first officer and both an officer elocted flow of the first officer and both an officer elocted flow of the first officer elocted flow officer elocted flow of the first officer elocted flow officer elocted flow of the first officer elocted flow of the first officer elocted flow of the first officer elocted flow officer elocted flow officer elocted flow of the first of	Caroling Caroling	Caroling Caroling	CA) Name and Title CA) Name and Title	Comparison from content from

Part VII Section A. Officers, Directors, Tru	1	Key	Em			es,	and	d Highest Com	pensated Emp	loyees	5 (conti	inued)
	(B)			(C	•							
(A) Name and title	Average hours per week	box, unless person is both an officer and a director/trustee)		(D) Reportable compensation from	(E) Reportable compensation from related organizations	amo	(F) stimated unt of oth pensation	ther				
	(list any hours for related organiza	Individual trustee or director	nstitutional trustee	Officer	Key employee	Highest co employee	Former	the organization (W-2/1099-MISC)	(W-2/1099-MISC)	f org ar	rom the ganization of related anization	on d
	- tions below dotted line)	trustee	al trustee		oyee	Highest compensated employee						
(15) SEANA CORMACK DIRECTOR	<u> 10</u> _	Х						0.	0.			0.
(16) KITTY BARLOW DIRECTOR	<u>10</u>	Х						0.	0.			0.
(17) JOHN BISHOP DIRECTOR	<u>10</u>	Х						0.	0.			0.
(18) WIL DROUIN DIRECTOR	$-\frac{10}{0}$	Х						0.	0.			0.
(19) ERIN GRASMEYER, MA, MFT DIRECTOR	$-\frac{10}{0}$	Х						0.	0.			0.
(20)												
(21)												
(22)												
(23)												
(24)		-										
(25)		-										
1 b Sub-total	'						•	0.	0.			0.
c Total from continuation sheets to Part VII, Secti	on A						•	0.	0.			0.
d Total (add lines 1b and 1c).							•	0.	0.			0.
2 Total number of individuals (including but not limited from the organization ► 0	I to those I	ısted	abov	ve) v	who	recei	ved	more than \$100,00	0 of reportable com	pensatio	n	
3 Did the organization list any former officer, direct	tor, or tru	stee,	key	/ em	nploy	yee,	or h	nighest compensa	ted employee		Yes	No
 on line 1a? If 'Yes,' complete Schedule J for such For any individual listed on line 1a, is the sum of the organization and related organizations greated 										. 3		X
the organization and related organizations greate such individual										. 4		Х
for services rendered to the organization? If 'Yes	s,' comple	te So	ched	lule	J fo	r suc	h p	erson		. 5		Χ
1 Complete this table for your five highest comper compensation from the organization. Report comper	sated indessation for	epen the c	dent alen	t cor	ntrad year	ctors endii	tha	t received more the treceived more the tree to the tree to the tree tree tree tree tree tree tree	nan \$100,000 of ganization's tax yea	r.		
(A) Name and business add	ress							(B) Description (of services	Compe	C) ensatio	on
Total number of independent contractors (including l \$100,000 of compensation from the organization		ited to	o tho	se I	istec	l abo	ve)	who received more	than			

		Check if Schedule O contain	s a resp	onse or note to an	y line in this Part v	III		
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
Contributions, Gifts, Grants and Other Similar Amounts	b c d e	Federated campaigns	1 b 1 c 1 d 1 e					
	g	All other contributions, gifts, grants, and similar amounts not included above Noncash contributions included in lines 1 Total. Add lines 1a-1f	1f a-1f: \$	935,774. 6,453. Business Code	935,774.			
Program Service Revenue	2 a b c							
Program	g	All other program service rever Total. Add lines 2a-2f						
	3 4 5	other similar amounts) Income from investment of tax Royalties	exempt	bond proceeds	370.	370.		
	b	Gross rents	Real L, 208 2, 206	(ii) Personal				
	7 a	Net rental income or (loss) Gross amount from sales of assets other than inventory 18		(ii) Other	39,002.		2,708.	36,294.
	С		4,917. 3,544.	,]	3,544.	3,544.		
Other Revenue		Gross income from fundraising (not including\$_ of contributions reported on lin See Part IV, line 18 Less: direct expenses	e 1c).	05270511				
₹		Net income or (loss) from fund Gross income from gaming act See Part IV, line 19	-		342,062.			342,062.
	b	Less: direct expenses Net income or (loss) from gam	l					
	b	Gross sales of inventory, less rand allowances	i	ntory				
		Miscellaneous Revenue		Business Code				
	11 a		+					
	b		+					
	۲ C	All other revenue	+					
		Total. Add lines 11a-11d	L					
		Total revenue. See instructions			1,320,752.	3,914.	2,708.	378,356.

Form 990 (2014) PATHWAYS TO INDEPENDENCE Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4,) organizations must complete all colur	nns. All other organizations must	complete column (A).
01 1 .(0	1 1 1 0 1 :	1 1 1: 1 1: B 1 1 1 1	

0000	Check if Schedule O contains a re				X
Do i	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members	0.	0.	0.	0.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	61,553.	43,087.	18,466.	
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	01,333.	43,007.	10,400.	
9	Other employee benefits				
10	Payroll taxes				
11	Fees for services (non-employees):				
	Management				
	Legal				
	: Accounting	20.020		20 020	
		29,030.		29,030.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
	Investment management fees				
g 12	Other. (If line 11g amt exceeds 10% of line 25, column (A) amount, list line 11g expenses on Schedule 0) Advertising and promotion				
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
	Conferences, conventions, and meetings				
20	Payments to affiliates				
21					
	Depreciation, depletion, and amortization				
23 24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.).	12,540.	12,540.		
2	· ' · · · · · · · · · · · · · · · · · ·	275 200	275 200		
	HOUSING	375,280.	375,280.		
	AUTO EXPENSES	166,282.	166,282.		
	CLIENT SERVICES	70,458.	70,458.		
C	MEDICAL	63,897.	63,897.		
e	All other expenses. SEE SCH. O	189,096.	168,833.	20,263.	
25	Total functional expenses. Add lines 1 through 24e	968,136.	900,377.	67,759.	0.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☐ if following SOP 98-2 (ASC 958-720)				

		Check if Schedule O contains a response or note to any line in this Part X			
			(A) Beginning of year		(B) End of year
	1	Cash – non-interest-bearing	887,899.	1	1,371,231.
	2	Savings and temporary cash investments	8,464.	2	· · · · · · · · · · · · · · · · · · ·
	3	Pledges and grants receivable, net	26,283.	3	26,600.
	4	Accounts receivable, net		4	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
Ø	7	Notes and loans receivable, net.		7	
Assets	8	Inventories for sale or use.		8	
As	9	Prepaid expenses and deferred charges.		9	26,632.
7	-		11,027.		20,032.
	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D			
		Less: accumulated depreciation		10 c	5,549,814.
	11	Investments – publicly traded securities.	<u> </u>	11	3,343,014.
	12	Investments – other securities. See Part IV, line 11.		12	
	13	Investments – order securities. See Part IV, line 11		13	
	14	Intangible assets.		14	
	15	Other assets. See Part IV, line 11.		15	
	16	Total assets. Add lines 1 through 15 (must equal line 34)	7	16	6 074 277
	17	Accounts payable and accrued expenses	15,511.	17	6,974,277. 1,658.
	18	Grants payable		18	1,030.
	19	Deferred revenue		19	16,623.
	20	Tax-exempt bond liabilities		20	10,020.
S	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons.			
Ľа		Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties	000/00=1	23	300,357.
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D.		25	21,711.
	26	Total liabilities. Add lines 17 through 25.	588,157.	26	340,349.
ces		Organizations that follow SFAS 117 (ASC 958), check here ► X and complete lines 27 through 29, and lines 33 and 34.			
lan	27	Unrestricted net assets	-, ,	27	6,633,928.
Ва	28	Temporarily restricted net assets.		28	
þL	29	Permanently restricted net assets		29	
Net Assets or Fund Balances		Organizations that do not follow SFAS 117 (ASC 958), check here ▶ and complete lines 30 through 34.			
S	30	Capital stock or trust principal, or current funds		30	
se	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds		32	
et	33	Total net assets or fund balances	6,281,312.	33	6,633,928.
~	34	Total liabilities and net assets/fund balances		34	6,974,277.

Form **990** (2014) BAA

Pa	rt XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI.					
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,3	20,	752.	
2	Total expenses (must equal Part IX, column (A), line 25).	2	9	68,1	L36.	
3	Revenue less expenses. Subtract line 2 from line 1	3	3	52,6	516.	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	6,2	81,3	312.	
5	Net unrealized gains (losses) on investments	5	•			
6	Donated services and use of facilities	6				
7						
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.	
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,					
Pa	rt XII Financial Statements and Reporting		0,0	007.	928.	
	Check if Schedule O contains a response or note to any line in this Part XII					
	Check if Schedule O contains a response of note to any fine in this rait Air.			Yes		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other			163	NO	
			-			
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.					
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviews separate basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis	ed on a				
	b Were the organization's financial statements audited by an independent accountant?		2b	Χ		
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separa basis, consolidated basis, or both:	ite				
	X Separate basis Consolidated basis Both consolidated and separate basis					
	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2c	Х		
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.					
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		За		Х	
	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3b			
BAA	1		Form	990	(2014)	

SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Total

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number PATHWAYS TO INDEPENDENCE 33-0148082 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E.) 2 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 5 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described 7 in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 9 June 30, 1975. See **section 509(a)(2).** (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.** Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s). (ii) EIN (v) Amount of monetary (vi) Amount of other (i) Name of supported (iii) Type of organization (iv) Is the organization listed in your governing described on lines 1-9 above or IRC section organization support (see instructions) support (see instructions) (see instructions)) Yes No (A) (B) (C) (D) (E)

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2014

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support			T	T		
	ndar year (or fiscal year nning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')	860,644.	600,580.	1,596,667.	986,504.	935,774.	4,980,169.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf.						0.
3	The value of services or facilities furnished by a governmental unit to the organization without charge						0.
4	Total. Add lines 1 through 3	860,644.	600,580.	1,596,667.	986,504.	935,774.	4,980,169.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						0.
	Public support. Subtract line 5 from line 4						4,980,169.
Sec	tion B. Total Support	<u> </u>		<u> </u>	Г		
begi	ndar year (or fiscal year nning in) ►	(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 2014	(f) Total
7	Amounts from line 4	860,644.	600,580.	1,596,667.	986,504.	935,774.	4,980,169.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources	929.	549.	5,374.	1,421.	370.	8,643.
9	Net income from unrelated business activities, whether or not the business is regularly carried on			, ,	,		0.
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) SEE PART VI	117,390.	461,196.	665,934.	788,011.	673,902.	2,706,433.
11	Total support. Add lines 7 through 10						7,695,245.
12	Gross receipts from related activ	vities, etc (see ins	tructions)			12	0.
13	First five years. If the Form 990 is organization, check this box and	for the organization stop here	n's first, second, th	ird, fourth, or fifth t	tax year as a sectio	n 501(c)(3)	▶□
Sec	tion C. Computation of Pu	blic Support P	ercentage				
	Public support percentage for 20 Public support percentage from a						64.72%
							75.41 %
16 a	16a 33-1/3% support test − 2014. If the organization did not check the box on line 13, and the line 14 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization.						
b	b 33-1/3% support test — 2013. If the organization did not check a box on line 13 or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization						
17 a	10%-facts-and-circumstances to or more, and if the organization the organization meets the 'facts	meets the 'facts-a	ind-circumstance	s' test, check this	box and stop her	e. Explain in Part	VI how
	or 10%-facts-and-circumstances to or more, and if the organization organization meets the 'facts-and organization meets the 'facts-and organization meets the 'facts-and organization' meets th	meets the 'facts-a d-circumstances' t	and-circumstance test. The organiza	s' test, check this ation qualifies as	box and stop her a publicly support	e. Explain in Part ed organization.	VI how the
18	Private foundation. If the organi.	zation did not che	ck a box on line	13, 16a, 16b, 17a	, or 17b, check th	s box and see ins	structions
BAA	<u> </u>				Sch	nedule A (Form 99	0 or 990-F7) 2014

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

A comparison of the part of	Sec	tion A. Public Support	_						
and membership fees see any furnishing grants, 3). 2. Gross receipts from admissions, membership fees and admissions, membership fees and admissions, membership fees and membership fees and f			(a) 2010	(b) 2011	(c) 2012	(d) 2013	(e) 201	4	(f) Total
received. (Do not include any school griefs), seniors, somethandise sold or services performed, or facilities furnished in any activity that is lax-exempt purpose. 3. Gross receipts from activities that are not an unrelated trade or business under section \$13. The school growth of	1	and membership fees							
sions, merchandise sold or services performed, or facilities related to the organization's tax-exempt purpose. 3 Gross receipts from activities that are not an implicate that are not are not an implicate that are not are no		received. (Do not include							
services performed, or facilities turnished in any activity that is tax evering purpose. 3 Gross receipts from activities that are not an unrelated trade or trustees under section 513. 4 Tax revenues level for the either paid to or expended on its behalf. 5 The value of services or flow or the section of the either paid to or expended on its behalf. 6 Total Aud lines I through 5. 7 A amounts included on lines 1, 2, and 3 received from disquisition persons. 9 A amounts included on lines 1, 2, and 3 received from disquisition persons. 9 A mounts included on lines 1, 3, 2, and 3 received from disquisition persons. 9 A mounts included on lines 2 and 3 received from disquisition persons. 9 A mounts included on lines 2 and 3 received from disquisition persons. 9 A mounts included on lines 2 and 3 received from disquisition persons. 9 A mounts included on lines 2 and 3 received from disquisition persons. 9 A mounts included on lines 2 and 3 received from disquisition persons. 9 A mounts included on lines 2 and 3 received from disquisition persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year. 9 A received from lines 7 and 7b. 8 Public support (Subtract line 5 and 7b. 9 A mounts from line 6. 9 A mounts from line 6. 10 a flows more from interest, dividends, payments received on searchines load income from surface and income from unrelated business activities to included in line 10 flow, whether or not the business is regularly activities to included in line 10 flow, whether or not the business is regularly activities to included in line 10 flow, whether or not the business is regularly activities to included in line 10 flow, whether or not the business is regularly activities to included in line 10 flow, whether or not the business is regularly activities to included in line 10 flow, and stop here. 10 Total support. (Add lines 9. 10 C. 11 and 12). 11 Total support (Fig. 10 and 10). 12 Total support (Fig. 10 and 10). 13 Total support percentage from 2013 Schedule A,	2	Gross receipts from admis-							
furnished in any activity that is related to the organization's to exempt purpose. 1									
related to the organization's tax exempt purpose. 3 Gross receipts from activities for the state of the stat									
3 Gross receipts from activities that are not an unrelated trade or business under section 513. 4 Tax revenues leved for the either paid to or expended on its behalf. 5 The value of services or facilities threshold the either paid to or expended on its behalf. 5 The value of services or facilities threshold to service or facilities threshold to service or facilities threshold by a corpanization without charge. 6 Total, Add lines I through 5. 7 a Amounts included on lines 1, 2, and 3 received from disqualified persons. b Amounts included on lines 2, and 3 received from disqualified persons. b Amounts included on lines 2, and 3 received from disqualified persons. c Add lines 7 and 70. 8 Public support (Subtract line 7c from line 6.) Section B. Total Support latendar year (or fiscal yr beginning in) ► 9 Amounts from line 6. 9 Amounts from line 6. 10 a first income from interest, deleteds, payments received on securities least, reits, rigalties and income from similar source of one section 8. Total support 10 a first income from unrelated business shazoble taxee) from businesses acquired after June 30, 1975. c Add lines 10 and 10 b. 11 Ret income from unrelated business activities not include gian or loss from the sale of capital assets (Explain in Part 10 between the sale of capital assets (Explain in Part 10 between the sale of capital assets (Explain in Part 10 between the sale of capital assets (Explain in Part 10 between the sale of capital assets (Explain in Part 10 between the sale of capital assets (Explain in Part 10 between the sale of capital assets (Explain in Part 10 between the sale of capital assets (Explain in Part 10 between the sale of capital assets (Explain in Part 10 between the sale of capital assets (Explain in Part 10 between the sale of capital assets (Explain in Part 10 between the sale of capital assets (Explain in Part 10 between the sale of capital assets (Explain in Part 10 between the sale of capital assets (Explain in Part 10 between the sale of capital assets (Expl									
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Total support. (Add lines 9, 10c, 11 and 12.)	12	Other income. Do not include gain or loss from the sale of							
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10c, 11 and 12.)	13	,							
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Section C. Computation of Public Support Percentage 15 Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f))	14	First five years. If the Form 990 organization, check this box and	is for the organization stop here	ation's first, secoi	nd, third, fourth, c	or fifth tax year as	a section 5	01(c)(3)	▶ □
15 Public support percentage for 2014 (line 8, column (f) divided by line 13, column (f))	Sec								<u>, , , , , , , , , , , , , , , , , , , </u>
16 Public support percentage from 2013 Schedule A, Part III, line 15					ne 13, column (f)))		15	%
Section D. Computation of Investment Income Percentage 17 Investment income percentage for 2014 (line 10c, column (f) divided by line 13, column (f))								16	%
17 Investment income percentage for 2014 (line 10c, column (f) divided by line 13, column (f))								-	
18 Investment income percentage from 2013 Schedule A, Part III, line 17						ımn (f))		17	%
19a 33-1/3% support tests — 2014. If the organization did not check the box on line 14, and line 15 is more than 33-1/3%, and line 17 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization	18	· · · · · ·	•		-			18	%
b 33-1/3% support tests – 2013. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33-1/3%, and		33-1/3% support tests - 2014. If	the organization	did not check the	box on line 14, a	and line 15 is more	e than 33-1/	3%, and	line 17 ▶ □
THE TO IS NOT HOME THAT 33-1/376 CHECK THIS DOX AND SIDD HERE. THE OMBADIZATION OF AN AND HOME SUDDOMED OMBADIZATION	b	33-1/3% support tests - 2013. If	the organization	did not check a b	ox on line 14 or I	ine 19a, and line	16 is more t	han 33-1	/3%, and
	20			•				-	

Part IV Supporting Organizations

(Complete only if you checked a box on line 11 of Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe			
	the designation. If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)	2		
2.		_		
5 8	a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below.	3а		
t	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
c	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use	3c		
4 a	a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 11a or 11b in Part I, answer (b) and (c) below.	4a		
Ŀ	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations	4b		
C	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c		
5 a	a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed, (ii) the reasons for each such action, (iii) the authority under the organization's organizing document authorizing such action, and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
Ł	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
c	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (a) its supported organizations; (b) individuals that are part of the charitable class benefited by one or more of its supported organizations; or (c) other supporting organizations that also support or benefit one or more of	6		
7	the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI</i>	•		
,	(defined in IRC 4958(c)(3)(C)), a family member of a substantial contributor, or a 35-percent controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990)	8		
9 a	a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons			
	as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI	9a		
Ł	Did one or more disqualified persons (as defined in line 9(a)) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI	9b		
c	Did a disqualified person (as defined in line 9(a)) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI	9с		
10 a	a Was the organization subject to the excess business holdings rules of IRC 4943 because of IRC 4943(f) (regarding certain Type II supporting organizations)? If 'Yes,' answer (b) below.	10a		
Ł	Did the organization, have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine			
	whether the organization had excess business holdings.)	10b		

Pa	rt IV	Supporting Organizations (continued)			
				Yes	No
		he organization accepted a gift or contribution from any of the following persons?			
	a A pers gover	son who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the ning body of a supported organization?	11a		
	b A fam	nily member of a person described in (a) above?	11b		
	c A 35%	% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI	11c		
Sed	ction E	B. Type I Supporting Organizations			
				Yes	No
1	or elect Part \ If the direct	e directors, trustees, or membership of one or more supported organizations have the power to regularly appoint ct at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in III how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. organization had more than one supported organization, describe how the powers to appoint and/or remove toors or trustees were allocated among the supported organizations and what conditions or restrictions, if any, and to such powers during the tax year.	1		
2	Did the that of the benefit	ne organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the porting organization.	2		
Sec		C. Type II Supporting Organizations			
				Yes	No
1	of ead	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees ch of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the orting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
Sed	ction [D. All Type III Supporting Organizations			
				Yes	No
1	organ year,	ne organization provide to each of its supported organizations, by the last day of the fifth month of the nization's tax year, (1) a written notice describing the type and amount of support provided during the prior tax (2) a copy of the Form 990 that was most recently filed as of the date of notification, and (3) copies of the nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
	organ	inzation's governing documents in effect on the date of notification, to the extent not previously provided:	·		
2	organ	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported nization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how rganization maintained a close and continuous working relationship with the supported organization(s)	2		
3	By rea	ason of the relationship described in (2), did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at nes during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played is regard.	3		
Sed		E. Type III Functionally-Integrated Supporting Organizations			
1	Chaol	the box part to the method that the expenientian used to entirely the Integral Part Test during the year face instructionals			
1		the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):			
	a ∐ ''	he organization satisfied the Activities Test. Complete line 2 below.			
	b	he organization is the parent of each of its supported organizations. Complete line 3 below.			
	c T	he organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions	s).		
2	Activi	ties Test. Answer (a) and (b) below.		Yes	No
	suppo organ respo	ubstantially all of the organization's activities during the tax year directly further the exempt purposes of the organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported nizations and explain how these activities directly furthered their exempt purposes, how the organization was onsive to those supported organizations, and how the organization determined that these activities constituted			
	subst	antially all of its activities	2a		
	the or	ne activities described in (a) constitute activities that, but for the organization's involvement, one or more of rganization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for rganization's position that its supported organization(s) would have engaged in these activities but for the hization's involvement.	2b		
3	_	nt of Supported Organizations. <i>Answer (a) and (b) below.</i>			
	a Did the each	ne organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of of the supported organizations? <i>Provide details in Part VI</i>	3a		
	b Did th	e organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard	3b		

Pa	<u>'t V □ Type III Non-Functionally Integrated 509(a)(3) Supporting Orga</u>	nizat	ions					
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on No other Type III non-functionally integrated supporting organizations must complete	ovembe Section	er 20, 1970. See instructi ons A through E.	ons. All				
Sec	Section A – Adjusted Net Income (A) Prior Year (B) Current Year (optional)							
1	Net short-term capital gain	1						
2	Recoveries of prior-year distributions.	2						
3	Other gross income (see instructions).	3						
4	Add lines 1 through 3	4						
5	Depreciation and depletion	5						
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions).	6						
7	Other expenses (see instructions).	7						
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8						
Sec	tion B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)				
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):	·						
â	Average monthly value of securities.	1a						
ŀ	Average monthly cash balances	1b						
(Fair market value of other non-exempt-use assets	1c						
	Total (add lines 1a, 1b, and 1c).	1d						
•	Discount claimed for blockage or other factors (explain in detail in Part VI):							
2	Acquisition indebtedness applicable to non-exempt-use assets	2						
3	Subtract line 2 from line 1d.	3						
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions).	4						
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5						
6	Multiply line 5 by .035	6						
7	Recoveries of prior-year distributions.	7						
8	Minimum Asset Amount (add line 7 to line 6)	8						
Sec	tion C — Distributable Amount			Current Year				
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1						
2	Enter 85% of line 1	2						
3		3						
4	Enter greater of line 2 or line 3	4						
_ 5	Income tax imposed in prior year	5						
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6						
7	Check here if the current year is the organization's first as a non-functionally-inte (see instructions).	grated	Type III supporting org	ganization				
BAA			Schedule A (For	m 990 or 990-EZ) 2014				

Schedule **A** (Form 990 or 990-EZ) 2014

Par	t V Type III Non-Functionally Integrated 509(a)(3) Su	pporting Organiza	tions (continued)	
Sec	tion D - Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exempt pu	rposes		
2	Amounts paid to perform activity that directly furthers exempt purposes of in excess of income from activity.	of supported organization	S,	
3	Administrative expenses paid to accomplish exempt purposes of su	upported organizations.		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in Part VI). See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the organization Part VI). See instructions			
9	Distributable amount for 2014 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
Sec	tion E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2014	(iii) Distributable Amount for 2014
1	Distributable amount for 2014 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2014 (reasonable			
	cause required – see instructions).			
3				
a				
	From 2013			
	Total of lines 3a through e			
	Applied to underdistributions of prior years			
	Applied to 2014 distributable amount.			
	Carryover from 2009 not applied (see instructions).			
	Remainder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distributions for 2014 from Section D,			
	line 7: \$			
	Applied to underdistributions of prior years			
	Applied to 2014 distributable amount.			
	Remainder. Subtract lines 4a and 4b from 4.			
5	Remaining underdistributions for years prior to 2014, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6	Remaining underdistributions for 2014. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7	Excess distributions carryover to 2015. Add lines 3j and 4c			
8	Breakdown of line 7:			
а				
b				
C	Excess from 2013			

e Excess from 2014..... BAA

Schedule **A** (Form 990 or 990-EZ) 2014

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; and Part III, line 12. Also complete this part for any additional information. (See instructions).

PART II, LINE 10 - OTHER INCOME

NATURE AND SOURCE	2014	2013	2012	2011	2010
RENTS SPECIAL EVENTS & ACTIVIT	\$ 281,208. \$	311,830.	\$ 248,443.	\$ 128,564.	\$ 107,665.
	392,694. \$ 673,902. \$	476,181. 788,011.	417,491. \$ 665,934.	332,632. \$ 461,196.	9,725. \$ 117,390.

Schedule B (Form 990, 990-EZ, or 990-PF)

PUBLIC DISCLOSURE COPY

Schedule of Contributors

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990, Form 990-EZ, or Form 990-PF
Information about Schedule B (Form 990, 990-EZ, 990-PF) and its instructions is at www.irs.gov/form990.

2014

OMB No. 1545-0047

PATHWAYS TO INDEPENDENCE		33-0148082
Organization type (check one):		
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)(3) (enter nur	nber) organization
	4947(a)(1) nonexempt ch	aritable trust not treated as a private foundation
	527 political organization	·
Form 990-PF	501(c)(3) exempt private	foundation
	4947(a)(1) nonexempt ch	aritable trust treated as a private foundation
	501(c)(3) taxable private	'
		Touridation
Check if your organization is covered by	y the General Rule or a Special Rule	
Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for	both the General Rule and a Special Rule. See instructions.
General Rule		
X For an organization filing Form 990,	990-EZ, or 990-PF that received, dur	ing the year, contributions totaling \$5,000 or more (in money or
property) from any one contributor.	Complete Parts I and II. See instruction	ons for determining a contributor's total contributions.
Special Rules		
For an organization described in se	ction 501(c)(3) filing Form 990 or 990-	EZ that met the 33-1/3% support test of the regulations 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that
received from any one contributor,	during the year, total contributions of t	990 of 990-EZ), Fart II, IIIe 15, 16a, of 16b, and that the greater of (1) \$5,000 or (2) 2% of the amount on (i) and II.
Form 990, Part VIII, line 1h, or (ii) F	Form 990-EZ, line 1. Complete Parts I	and II.
For an organization described in se	ction 501(c)(7) (8) or (10) filing Form	1990 or 990-F7 that received from any one contributor
during the year, total contributions of	of more than \$1,000 exclusively for rel	i 990 or 990-EZ that received from any one contributor, igious, charitable, scientific, literary, or educational
purposes, or for the prevention of c	ruelty to children or animals. Complete	e Parts I, II, and III.
Пе	F. F01()(7) (0) (10) (11) F	000 000 57 11 1 1 1 1 1
		1990 or 990-EZ that received from any one contributor, rposes, but no such contributions totaled more than
		received during the year for an <i>exclusively</i> religious,
		neral Rule applies to this organization because
it received <i>nonexclusively</i> religious,	charitable, etc., contributions totaling	\$5,000 or more during the year

Caution: An organization that is not covered by the General Rule and/or the Special Rules does not file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it does not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990, 990EZ, or 990-PF.

Schedule **B** (Form 990, 990-EZ, or 990-PF) (2014)

1 of

3 of **Part 1**

Name of organization
PATHWAYS TO INDEPENDENCE

Employer identification number

Part I	Contributors	(see instructions).	Use duplicate copies	of Part I if additional	space is needed.
	4				

(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$200,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$300,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$12,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c) Total	(d)
(a) Number	(b) Name, address, and ZIP + 4	Tòtal contributions	(d) Type of contribution
Number		Total contributions	Person X Payroll
		contributions	Person X Payroll Noncash (Complete Part II for
4	(b)	\$50,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
4 (a) Number	(b)	\$50,000. (c) Total contributions	Person X Payroll

2 of

3 of **Part 1**

PATHWAYS TO INDEPENDENCE

Employer identification number

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.						
(a) Number	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution			
7		\$ _ -	10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) Number	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution			
		- - - -	46,768.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) Number	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution			
9		- - - -	25,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) Number	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution			
10_		- - \$_	20,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) Number	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution			
11_		- \$_	10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)			
(a) Number	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution			
12_		\$_ -	<u>6,511.</u>	Person X Payroll Noncash (Complete Part II for noncash contributions.)			

3 of

3 of **Part 1**

Name of organization PATHWAYS TO INDEPENDENCE Employer identification number

Part I	Contributors	(see instructions).	Use duplicate of	copies of Part	I if additional s	space is	s needed.

(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13_		\$9,900.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
14_		\$10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
<u>15</u> _		\$40,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions.)
	(b) Name, address, and ZIP + 4 (b) Name, address, and ZIP + 4	contributions	Person X Payroll Noncash (Complete Part II for
16_ (a)	(b)	\$6,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
16_ (a) Number	(b)	\$6,000. (c) Total contributions	Person X Payroll
16_ (a) Number	(b) Name, address, and ZIP + 4	\$6,000. (c) Total contributions \$11,500.	Person X Payroll

1 to

1 of Part II

Name of organization
PATHWAYS TO INDEPENDENCE
Employer identification number
33-0148082

Part II	Noncash Property (see instructions). Use duplicate copies of Part II if additional sp	pace is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	N/A		
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
	<u></u>		
		\$	
RΛΛ	Cohor	Jula B (Form 990 990 F7 a	r 000 DEV (2014)

BAA

Schedule **B** (Form 990, 990-EZ, or 990-PF) (2014)

1 to

of Part III

Name of organization
PATHWAYS TO INDEPENDENCE

Employer identification number

Part III	Exclusively religious, charitable, et or (10) that total more than \$1,000 for the following line entry. For organizations of contributions of \$1,000 or less for the year.	ne year from any one contributions are the total	utor. Complet I of <i>exclusive</i>	te columns (a) through (e) and ely religious, charitable, etc.,
	Use duplicate copies of Part III if additional	space is needed.	e instruction	s.)
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	N/A			
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Rela	tionship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
			·	
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Rela	tionship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Rela	tionship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held
			. – – – – +	
	Transferee's name, addres	(e) Transfer of gift s, and ZIP + 4	Rela	tionship of transferor to transferee

SCHEDULE D (Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes,' to Form 990,
Part IV, lines 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Information about Schedule D (Form 990) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

m990. Open to Public Inspection
Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

		TO INDEPENDENCE			33-0148082	
Par	d I Organizat	tions Maintaining Dono	or Advised Funds or Oth wered 'Yes' to Form 990	ner Similar Fund:	s or Accounts.	
	Complete	ii tile organization ansv				
_	-		(a) Donor advised	funds	(b) Funds and other acc	ounts
1		end of year				
2		ntributions to (during year)				
3		ants from (during year)				
4	Aggregate value	at end of year				
5	Did the organizat are the organizat	ion inform all donors and dor ion's property, subject to the	nor advisors in writing that the organization's exclusive lega	e assets held in dono I control?	or advised funds	No
6	Did the organization charitable pur	ion inform all grantees, donor poses and not for the benefit	rs, and donor advisors in writ	ing that grant funds or, or for any other pu	can be used only urpose conferring Yes	□No
					Tes	
Par		ntion Easements.	wared 'Vac' to Form OO) Dort IV line 7		
			wered 'Yes' to Form 990 y the organization (check all t			
- 1					historically important land a	*00
	—	of land for public use (e.g., ratural habitat	ecreation or education)		a historically important land a a certified historic structure	rea
		of open space		Freservation of a	i certineu fiistoric structure	
2			and a qualified concernation and	atribution in the form o	of a conservation assembnt on t	·h o
_	last day of the tax	x year.	neld a qualified conservation con	illibulion in the form o	or a conservation easement on t	ille
	,				Held at the End of the	ne Tax Year
á	a Total number of o	conservation easements			2a	
ŀ	b Total acreage res	stricted by conservation easer	ments		2 b	
(Number of conse	rvation easements on a certif	fied historic structure included	d in (a)	2 c	
(n (c) acquired after 8/17/06, a		2 d	
3	Number of conserve tax year ►	ration easements modified, tran	nsferred, released, extinguished	, or terminated by the	organization during the	
4	Number of states v	where property subject to conse	ervation easement is located >			
5	Does the organiza	ation have a written policy re	garding the periodic monitoria	ng, inspection, handl	ing of violations,	_
			nts it holds?			No
6	Staff and voluntee	r hours devoted to monitoring, i	inspecting, and enforcing conse	rvation easements dur	ing the year	
7	Amount of expense	es incurred in monitoring, inspe	ecting, and enforcing conservation	on easements during t	he year	
8	Does each conse	 rvation easement reported or	n line 2(d) above satisfy the r	equirements of section	on 170(h)(4)(B)(i)	
	`	, , , , , ,				No
9		able, the text of the footnote t	s conservation easements in its to the organization's financial		21 11 11 1 1 1 1	1
Par	t III Organizat	tions Maintaining Colle	ctions of Art, Historical wered 'Yes' to Form 990	Treasures, or O , Part IV, line 8.	ther Similar Assets.	
1 a	a If the organization	n elected, as permitted under	r SFAS 116 (ASC 958), not to	report in its revenue	e statement and balance shee	et works of
	in Part XIII, the to	ext of the footnote to its finar	ncial statements that describe	s these items.	icianice of public service, provid	,,
ŀ	historical treasures following amounts	s, or other similar assets held for s relating to these items:	r SFAS 116 (ASC 958), to repor public exhibition, education, o	or research in furtherar	nce of public service, provide th	orks of art, le
	• •		line 1		-	
	` '				·	
2			nistorical treasures, or other sim 116 (ASC 958) relating to the			
			1			
	h Assets included in	n Form 990 Part X			►\$	

Part III Organizations Maintaining Col	lections of Art, Histo	orical Treasures, or	r Other Similar Ass	sets (continued)
3 Using the organization's acquisition, accession, items (check all that apply):	and other records, check a	ny of the following that a	re a significant use of its	collection
a Public exhibition	d Loan	or exchange programs		
b Scholarly research	e Other			
c Preservation for future generations				
4 Provide a description of the organization's collection Part XIII.	ctions and explain how they	y further the organization'	s exempt purpose in	
5 During the year, did the organization solicit of to be sold to raise funds rather than to be m	aintained as part of the o	organization's collection	?	Yes No
Escrow and Custodial Arrange line 9, or reported an amount o	ments. Complete if t n Form 990, Part X,	the organization an line 21.	swered 'Yes' to Fo	rm 990, Part IV,
1 a Is the organization an agent, trustee, custod on Form 990, Part X?	ian, or other intermediary	for contributions or oth	ner assets not included	Yes No
b If 'Yes,' explain the arrangement in Part XIII				
				Amount
c Beginning balance			1 с	
d Additions during the year			1 d	
e Distributions during the year			1 e	
f Ending balance				
2a Did the organization include an amount on F	orm 990, Part X, line 21,	for escrow or custodial	account liability?	Yes No
b If 'Yes,' explain the arrangement in Part XIII	. Check here if the explai	nation has been provide	ed in Part XIII	
Part V Endowment Funds. Complete i	f the organization an	<u>nswered 'Yes' to Fo</u>		
(a) Curre	nt year (b) Prior yea	r (c) Two years back	(d) Three years back	(e) Four years back
1 a Beginning of year balance				
b Contributions				
c Net investment earnings, gains,				
and losses				
d Grants or scholarships				
e Other expenditures for facilities and programs				
f Administrative expenses				
g End of year balance				
2 Provide the estimated percentage of the curr	rent year end balance (lir	ne 1g, column (a)) held	as:	
a Board designated or quasi-endowment ▶	%			
b Permanent endowment ►	<u> </u>			
c Temporarily restricted endowment ►	%			
The percentages in lines 2a, 2b, and 2c sho	uld equal 100%.			
3 a Are there endowment funds not in the possession	on of the organization that a	are held and administered	1 for the	
organization by:				Yes No
(i) unrelated organizations				3a(i)
(ii) related organizations				3a(ii)
b If 'Yes' to 3a(ii), are the related organization	s listed as required on So	chedule R?		. 3b
4 Describe in Part XIII the intended uses of the	e organization's endowme	ent funds.		
Part VI Land, Buildings, and Equipment	nt.			
Complete if the organization an	swered 'Yes' to Forn	n 990, Part IV, line	11a. See Form 99	0, Part X, line 10.
Description of property	(a) Cost or other basis	(b) Cost or other	(c) Accumulated	(d) Book value
	(investment)	basis (other)	depreciation	
1 a Land		1,851,301.		1,851,301.
b Buildings		4,232,522.	543,339.	3,689,183.
c Leasehold improvements				
d Equipment		50,534.	41,204.	9,330.
e Other				
Total. Add lines 1a through 1e. (Column (d) must	equal Form 990, Part X,	column (B), line 10c.)	▶	5,549,814.

BAA

Schedule **D** (Form 990) 2014

BAA

Part VII Investments – Other Securities.	1 'Vac' to Form 000	N/A N Part IV line 11h See Form	n 000 Part V lina 12
Complete if the organization answered (a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or	
(1) Financial derivatives	(b) Book value	(c) Michiga of Valuation, cost of	cha-or-year market value
(2) Closely-held equity interests.			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
(l)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 12.)			
Part VIII Investments – Program Related.	1 'Vac' to Farm 000	N/A N Port IV/ line 11e See Form	n 000 Part V lina 12
Complete if the organization answered (a) Description of investment type	(b) Book value	(c) Method of valuation: Cost or	
	(b) Book value	(c) Wethod of Valuation. Cost of	cha or year market value
<u>(1)</u> (2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B) line 13.) •			
Part IX Other Assets. Complete if the organization answered	N/A	A Dept IV line 11d See Form	n 000 Part V lina 15
	escription	o, Part IV, lille I Iu. See Foll	(b) Book value
(1)			(L) Doon value
(2)			
(3)			
(4)			
(5)			
(6)			
<u>(7)</u> (8)			
(9)			
(10)			
Total. (Column (b) must equal Form 990, Part X, column (B), line 15.)		▶
Part X Other Liabilities.			•
Complete if the organization answered 'Yes' to F			25
(a) Description of liability	(b) Book value		
(1) Federal income taxes	1 0/	S E	
(2) SECURITY DEPOSITS (3) OTHER PAYABLES	1,86 18,72		
(4) SHORT-TERM PAYABLES	1,12		
(5)			
(6)			
(7)			
(8)			
(9)			
(10)			
(10) (11)	01.51		
(10)			tion's liability for upportain

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	eturn. N/A
Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.	
1 Total revenue, gains, and other support per audited financial statements	1
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:	
a Net unrealized gains (losses) on investments	
b Donated services and use of facilities	
c Recoveries of prior year grants	
d Other (Describe in Part XIII.)	
e Add lines 2a through 2d.	2 e
3 Subtract line 2e from line 1.	3
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	
a Investment expenses not included on Form 990, Part VIII, line 7b	
b Other (Describe in Part XIII.) 4b	
c Add lines 4a and 4b.	4 c
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.).	5
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Complete if the organization answered 'Yes' to Form 990, Part IV, line 12a.	Return. N/A
1 Total expenses and losses per audited financial statements	1
2 Amounts included on line 1 but not on Form 990, Part IX, line 25:	
a Donated services and use of facilities	
b Prior year adjustments	
c Other losses	
d Other (Describe in Part XIII.)	
e Add lines 2a through 2d.	2 e
3 Subtract line 2e from line 1	3
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	
a Investment expenses not included on Form 990, Part VIII, line 7b	
b Other (Describe in Part XIII.)	
c Add lines 4a and 4b.	4 c 5
5 Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)	ן ס

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part XI, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

BAA Schedule **D** (Form 990) 2014

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' to Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Name of the organization Employer identification number PATHWAYS TO INDEPENDENCE 33-0148082 Fundraising Activities. Complete if the organization answered 'Yes' to Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations e X Solicitation of non-government grants а b Internet and email solicitations f Solicitation of government grants Phone solicitations Special fundraising events С In-person solicitations X Yes **b** If 'Yes,' list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (i) Name and address of individual or entity (fundraiser) (ii) Activity (vi) Amount paid to (or retained by) (iv) Gross receipts (v) Amount paid to (iii) Did fundraiser have custody or control of contributions? (or retained by) fundraiser listed in from activity organization column (i) Yes No 1 2 3 4 5 6 7 8 9 10 Total. 0. List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration

Sche	edule	G (Form 990 or 990-EZ) 2014 PATHWAY	S TO INDEPENDE	NCE	33-014	18082 Page 2
		Fundraising Events. Complete if t more than \$15,000 of fundraising List events with gross receipts gre	he organization ar	nswered 'Yes' to Fo	rm 990, Part IV, Iir	ne 18, or reported
R			(a) Event #1 DINNER/AUCTION (event type)	(b) Event #2	(c) Other events NONE (total number)	(d) Total events (add column (a) through column (c))
REVENUE	1	Gross receipts	392,694.			392,694.
Ĕ	2	Less: Contributions				
	3	Gross income (line 1 minus line 2)	392,694.			392,694.
	4	Cash prizes				
DIRECT EXPENSES	5	Noncash prizes				
	6	Rent/facility costs				
	7	Food and beverages	50,632.			50,632.
	8	Entertainment				
	9	Other direct expenses				
	10 11	Direct expense summary. Add lines 4 thro Net income summary. Subtract line 10 fro	•			/
Par	t III					<u>'</u>
R E V E N U E			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
U E	1	Gross revenue				
	2	Cash prizes				
D X I P	3	Noncash prizes				
R E E N C S T E S	4	Rent/facility costs				
5	5	Other direct expenses				
	6	Volunteer labor	Yes%	Yes%	Yes 8	
	7	Direct expense summary. Add lines 2 thro	ough 5 in column (d)		>	
	8	Net gaming income summary. Subtract lii	ne 7 from line 1, colum	nn (d)		
9	Ent	er the state(s) in which the organization co				
a	ls th	ne organization licensed to conduct gaming lo, explain:				Yes No

BAA

Sche	edule G (Form 990 or 990-EZ) 2014 PATHWAYS TO INDEPENDENCE	33-0148082	Page 3
11	Does the organization operate gaming activities with nonmembers?	Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	○ Yes	No
13	Indicate the percentage of gaming activity conducted in:		
á	The organization's facility	13a	%
	an outside facility		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and record	ds:	
	Name ►		
	Address ►		
ŀ	a Does the organization have a contact with a third party from whom the organization receives gaming rever b If 'Yes,' enter the amount of gaming revenue received by the organization of gaming revenue retained by the third party third party third party:		s No
	,		
	Name ►		
	Address ►		
16	Gaming manager information:		
	Name ►		
	Gaming manager compensation ► \$		
	Description of services provided ►		
	Director/officer Employee Independent contractor		
17	Mandatory distributions		
á	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	Yes	i ∏No
ŀ	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent organization's own exempt activities during the tax year ► \$	in the	
Pai	Supplemental Information. Provide the explanations required by Part I, line 2b, c and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide a information (see instructions).	olumns (iii) and any additional	(v),

BAA

SCHEDULE L (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Transactions With Interested Persons

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 25a, 25b, 26, 27, 28a, 28b, or 28c, or Form 990-EZ, Part V, line 38a or 40b.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule L (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open To Public Inspection

Name of	the organization								Em	ployer i	dentifica	ation nu	ımber			
PATH	WAYS TO IND	EPENDENCE							33	8-01	4808	2				
Part I	Excess Be Complete if	enefit Trans the organizatio	actions (send) n answered 'Y	ction 5 es' on F	01(c)(3 orm 990	3), sed), Part	ction 501(0 IV, line 25a	c)(4), and 5 or 25b, or Fo	5 <mark>01(c)(</mark> rm 990-E	(29) EZ, Pa	orgar art V,	nizati _{line} 4	ons (0b.	only)		
1	(a) Name of disqua	alified person	(b) F	Relationship			ed	(c) [escription	of trans	action			(d) Corrected		
1				person a	nd organiz	ation								Yes	No	
(1)																
(2)																
(3)																
(4)																
(5)																
(6)																
S	inter the amount of ection 4958										. > \$					
						/ trie or	ganization				. ▶\$					
Part I		and/or From the organization				7 Dart	V lino 200 o	r Form 000 E	Part IV I	ino 26	or if	tho				
	organization	reported an am	nount on Form	990. Par	t X. line	. 2 , 1 art 5. 6. or	· 77.	1 1 01111 330, 1	art IV, I	1116 20	, 01 11	uic				
(a) Nar	ne of interested person	(b) Relationship	(c) Purpose	(d) Lo	an to or	(e) Original	(f) Balance	e due	(g) In	default?	(h) Ap	proved pard or		ritten	
with organization		of loan	organ	n the ization?	prin	icipal amount						ard or nittee?	agree	ment?		
				То	From					Yes	No	Yes	No	Yes	No	
(1)																
(2)																
(3)																
(4)																
(5)																
(6)																
(7)																
(8)																
(9)																
(10)																
Total							▶\$									
Part I		Assistance the organization	Benefiting answered 'Ye	Interes s' on For	sted Pe m 990, F	erson Part IV,	s. line 27.									
	(a) Name of intere	ested person	(b) Relationshi	p between d the organ	interested ization	person	(c) Amount	of assistance	(d) Typ	e of as	sistance	(e)	Purpos	e of ass	istance	
(1)																
(2)																
(3)																
(4)																
(5)			1													
(6)			1									_				
(7)			1													
(8)			1													
(9)			-						-							
(10)							İ		1							

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule L (Form 990 or 990-EZ) 2014

Part IV Business Transactions Involving Interested Persons.

Complete if the organization answered 'Yes' on Form 990, Part IV, line 28a, 28b, or 28c.

(a) Name of interested person	(b) Relationship between interested person and the organization	(c) Amount of transaction	(d) Description of transaction	(e) Sha organiz rever	aring of zation's nues?
				Yes	No
(1) DAVID BISHOP	OFFICER	20,701.	BLDG MAINTENANCE SVC		X
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
(10)					

Part V Supplemental Information

Provide additional information for responses to questions on Schedule L (see instructions).

SUPPLEMENTAL INFORMATION

PATHWAYS'S PRESIDENT PROVIDES CONSTRUCTION AND MAINTENANCE SERVICES TO SOME OF THE CLIENT HOUSING BUILDINGS FOR A FEE BELOW FAIR MARKET VALUE. ALL TRANSATIONS, INCLUDING THE FEE RATES FOR THE SERVICES, HAVE BEEN REVIEWED AND APPROVED BY THE BOARD OF DIRECTORS. THE ORGANIZATION PAID THE PRESIDENT \$20,701 FOR SERVICES RENDERED DURING THE YEAR.

SCHEDULE 0 (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 2014

Open to Public Inspection

Employer identification number Name of the organization PATHWAYS TO INDEPENDENCE 33-0148082

FORM 990, PART VI, LINE 11B - FORM 990 REVIEW PROCESS

COPY OF FORM PROVIDED TO PRESIDENT AND FINANCIAL OFFICER FOR REVIEW BEFORE FILING.

FORM 990, PART VI. LINE 12C - EXPLANATION OF MONITORING AND ENFORCEMENT OF CONFLICTS

POLICY IS REVIEWED ANNUALLY BY BOARD OF DIRECTORS. SOME PATHWAYS TO INDEPENDENCE CLIENTS ARE HOUSED IN BUILDINGS OWNED BY THE ORGANIZATION'S PRESIDENT AND/OR HIS FAMILY MEMBERS. THESE CLIENTS PAY RENTAL AMOUNTS THAT ARE BELOW THE FAIR MARKET VALUE THAT THE PRESIDENT AND HIS FAMILY MEMBERS RECEIVE FOR RENTALS TO NON-PATHWAYS CLIENTS IN SIMILAR BUILDINGS. THE ORGANIZATION DISTRIBUTES CHECKS EARMARKED FOR HOUSING EXPENSES DIRECTLY TO SUCH CLIENTS, NOT TO THE PRESIDENT OR HIS FAMILY MEMBERS.

FORM 990, PART VI, LINE 19 - OTHER ORGANIZATION DOCUMENTS PUBLICLY AVAILABLE

GOVERNING DOCUMENTS, POLICIES, FINANCIAL STATEMENTS AND TAX RETURNS ARE AVAILABLE ON THE ORGANIZATION'S WEBSITE FOR REVIEW.

FORM 990, PART IX, LINE 24E **OTHER EXPENSES**

		(A)	(B) PROGRAM	(C) MANAGEMENT	(D)
		TOTAL	SERVICES	& GENERAL	FUNDRAISING
TUITION & FEES BOOKS & SUPPLIES UTILITIES PAYROLL TAXES EMERGENCY LIVING EXPENSES MOVING EXPENSES OPERATING EXPENSES PRINTING AND PUBLICATIONS OTHER OUTSIDE SERVICES TAX - FEDERAL BANK CHARGES POSTAGE AND SHIPPING		54,226. 43,820. 36,995. 17,600. 10,453. 8,099. 4,544. 3,875. 3,388. 1,842. 1,568. 1,440.	54,226. 43,820. 36,995. 12,320. 10,453. 8,099. 2,726. 194.	5,280. 1,818. 3,681. 3,388. 1,842. 1,568. 1,440.	
PERMITS & FEES	TOTAL \$	1,246. 189,096.	168,833.	1,246. \$ 20,263.	\$ 0.

(Rev January 2014)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an Exempt Organization Return File a separate application for each return.

► Information about Form 8868 and its instructions is at www.irs.gov/form8868.

OMB No. 1545-1709

	are filing for an Automatic 3-Month Extension, cor					> X			
If you a	are filing for an Additional (Not Automatic) 3-Mont	h Extensio	n, complete only Part II (on page 2 of th	is forn	1).				
Do not cor	mplete Part II unless you have already been grante	d an autom	atic 3-month extension on a previously	iled F	orm 8868.				
corporation request an Associated	filing (e-file). You can electronically file Form 8868 in required to file Form 990-T), or an additional (not extension of time to file any of the forms listed in Part I With Certain Personal Benefit Contracts, which must filing of this form, visit www.irs.gov/efile and click of	t automatic) I or Part II w ust be sent	3-month extension of time. You can ele with the exception of Form 8870, Information to the IRS in paper format (see instruct	ctroni Retur	cally file Forr n for Transfer	m 8868 to 's			
Part I	Automatic 3-Month Extension of Time	Only sub	omit original (no copies needed).						
A corporat	ion required to file Form 990-T and requesting an		<u> </u>		ete Part I onl	ly ▶ □			
	orporations (including 1120-C filers), partnerships,								
income tax	x returns.	, , <u></u>	Enter filer's identi						
	Name of exempt organization or other filer, see instructions.			Emplo	yer identification	number (EIN) or			
Type or print	PATHWAYS TO INDEPENDENCE			33-	0148082				
File by the	Number, street, and room or suite number. If a P.O. box, see in		security number	(SSN)					
due date for filing your	P.O. BOX 43								
return. See	City, town or post office, state, and ZIP code. For a foreign address, see instructions.								
instructions.	LOS ALAMITOS, CA 90720-0043								
	,								
Enter the F	Return code for the return that this application is fo	or (file a sep	parate application for each return)			01			
Applicatio Is For	n	Return Code	Application Is For		Return Code				
Form 990 o	r Form 990-EZ	01	Form 990-T (corporation)			07			
Form 990-	BL	02	Form 1041-A			08			
Form 4720	(individual)	03	Form 4720 (other than individual)			09			
Form 990-	PF	04	Form 5227			10			
Form 990-	T (section 401(a) or 408(a) trust)	05	Form 6069			11			
Form 990-	T (trust other than above)	06	Form 8870			12			
Telepho If the c If this icheck the ext I requ until The c	one No. • (714) 655-6038 organization does not have an office or place of but its for a Group Return, enter the organization's four this box • . If it is for part of the group, oftension is for. Just an automatic 3-month (6 months for a corporation 8/15, 20 15, to file the exempt organization is for the organization's return for: X calendar year 20 14 or tax year beginning, 20 Let tax year entered in line 1 is for less than 12 months change in accounting period	Fax No siness in the digit Group theck this be required to realization re	e United States, check this box	this is mes a	s for the who nd EINs of a	le group,			
	s application is for Forms 990-BL, 990-PF, 990-T, 4 efundable credits. See instructions			3 a	\$	0.			
	s application is for Forms 990-PF, 990-T, 4720, or ayments made. Include any prior year overpaymer			3 b	\$	0.			
c Balar EFTF	nce due. Subtract line 3b from line 3a. Include you PS (Electronic Federal Tax Payment System). See	r payment v instructions	with this form, if required, by using	3 c	\$	0.			
	f you are going to make an electronic funds withdranstructions.	awal (direct	debit) with this Form 8868, see Form 84	53-EC	and Form 8	879-EO for			

Form 886	88 (Rev 1-2014)				Page 2					
If you	are filing for an Additional (Not Automatic) 3-M	onth Extension	n, complete only Part II and check th	nis box	> X					
Note. Onl	ly complete Part II if you have already been gra	nted an automa	atic 3-month extension on a previous	sly filed Form 8868.	<u> </u>					
If you	are filing for an Automatic 3-Month Extension,	complete only	Part I (on page 1).							
Part II	Additional (Not Automatic) 3-Montl			(no conies needed	1)					
I di t ii	Additional (Not Additionally of Monta	LACONSION	-	lentifying number, see in:	•					
	Name of exempt organization or other filer, see instructions.			Employer identification number						
	Traine of exempt digameation of early men, esse meadedisti			Z. i projet taerianeader traineer	(2)					
Type or	DAMILIANC MO INDEDENDENCE			22 01 40000						
print	PATHWAYS TO INDEPENDENCE Number, street, and room or suite number. If a P.O. box, se	e instructions		33-0148082 Social security number (SSN)						
File by the										
due date for		MURPHY MURPHY & MURPHY, CPAS, INC.								
filing your return. See	5665 PLAZA DR STE. 350 City, town or post office, state, and ZIP code. For a foreign a									
instructions.		address, see instruct	ions.							
-	CYPRESS, CA 90630-5023									
Enter the	Return code for the return that this application	is for (file a se	parate application for each return)		01					
Application	on	Return	Application		Return					
Is For		Code	Is For		Code					
Form 990	or Form 990-EZ	01								
Form 990)-BL	02	Form 1041-A		08					
Form 4720	O (individual)	03	Form 4720 (other than individual)		09					
Form 990)-PF	04	Form 5227		10					
Form 990	0-T (section 401(a) or 408(a) trust)	05	Form 6069		11					
Form 990	0-T (trust other than above)	06	Form 8870		12					
070010	o not complete Part II if you were not already g									
TelephIf theIf thiswhole grown	ooks are in the care of ► <u>KITTY BARLOW F</u> hone No. ► <u>(714) 655-6038</u> organization does not have an office or place of is for a Group Return, enter the organization's pup, check this box ► If it is for part of the extension is for.	Fax No. ► f business in th four digit Group	Exemption Number (GEN)		s is for the					
	and extended the term									
4 I red	quest an additional 3-month extension of time u	ntil 11/15	, 20 15.							
5 For	calendar year $\ \underline{2014}$, or other tax year begi	nning	, 20 , and ending	, 20						
6 If th	ne tax year entered in line 5 is for less than 12 r Change in accounting period			Final return						
7 Stat	te in detail why you need the extension	ODTTTONAT.	TIME NEEDED AFTER COMP	LETTON OF FINAN	CTAT.					
ΔII	DIT FOR BOARD OF DIRECTORS TO				<u> </u>					
<u> 110</u>	DII TON DOIND OF DINECTONS TO	ICTATEM 1111		<u> </u>	. – – – – -					
8 a If th	nis application is for Forms 990-BL, 990-PF, 990 refundable credits. See instructions	-T, 4720, or 60	69, enter the tentative tax, less any	8a \$						
tax	nis application is for Forms 990-PF, 990-T, 4720 payments made. Include any prior year overpay viously with Form 8868.	ment allowed a	as a credit and any amount paid							
c Bala	ance due. Subtract line 8b from line 8a. Include PS (Electronic Federal Tax Payment System).	vour payment	with this form, if required, by using							
	Signature and Ver	ification mu	st be completed for Part II on	ılv.	_					
Under penalt	ties of perjury, I declare that I have examined this form, includin complete, and that I am authorized to prepare this form.		•							
Signature BAA	Title	► PRESID	rn i	Date ► Form 8868 (Rev 1-2014					

Exempt Organization Business Income Tax Return OMB No. 1545-0687 Form 990-T (and proxy tax under section 6033(e)) For calendar year 2014 or other tax year beginning _ __, 2014, and ending ► Information about Form 990-T and its instructions is available at www.irs.gov/form990t. Department of the Treasury Internal Revenue Service Open to Public Inspection for 501(c)(3) Organizations Only ► Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3). Check box if Check box if name changed and see instructions. D Employer identification number address changed (Employees' trust, see instructions.) PATHWAYS TO INDEPENDENCE Print В Exempt under section P.O. BOX 43 $X_{501}(C)(3)$ or 33-0148082 Type LOS ALAMITOS, CA 90720-0043 Unrelated business activity 408(e) 220(e) 408A 530(a) 529(a) 531110 Book value of all assets at end of year F Group exemption number (See instructions.)▶ G Check organization type ▶ 401(a) trust X 501(c) corporation 501(c) trust Other trust 6,974,277 Describe the organization's primary unrelated business activity. RESIDENTIAL REAL ESTATE RENTAL During the tax year, was the corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group?.... If 'Yes,' enter the name and identifying number of the parent corporation . The books are in care of ▶ KITTY BARLOW ROSS Telephone number► 655-6038 (714)Unrelated Trade or Business Income (A) Income (B) Expenses (C) Net 1 a Gross receipts or sales. . . **b** Less returns and allowances. . . . 1 c 2 Cost of goods sold (Schedule A, line 7) 2 3 4a Capital gain net income (attach Schedule D)..... 4a **b** Net gain (loss) (Form 4797, Part II, line 17) (attach Form 4797). 4 b c Capital loss deduction for trusts..... 4 c Income (loss) from partnerships and S corporations 5 (attach statement) Rent income (Schedule C)..... 6 6 7 Unrelated debt-financed income (Schedule E) 7 41,603. 34,068. 7,535 8 Interest, annuities, royalties, and rents from controlled organizations (Schedule F) 9 9 Investment income of a section 501(c)(7), (9), or (17) organization (Sch G)... 10 Exploited exempt activity income (Schedule I)..... 10 11 Advertising income (Schedule J)..... 11 Other income (See instructions; attach schedule)..... 12 13 13 Total. Combine lines 3 through 12. 7,535 41,603. Part II Deductions Not Taken Elsewhere (See instructions for limitations on deductions.) (Except for contributions, deductions must be directly connected with the unrelated business income.) Compensation of officers, directors, and trustees (Schedule K)..... 15 Salaries and wages..... 15 Repairs and maintenance 16 17 17 18 Interest (attach schedule)..... 18 19 19 Taxes and licenses Charitable contributions (See instructions for limitation rules)..... 20 21 Depreciation (attach Form 4562)..... Less depreciation claimed on Schedule A and elsewhere on return..... 22 b 23 23 24 24 25 25 Employee benefit programs Excess exempt expenses (Schedule I)..... 26 26 27 Excess readership costs (Schedule J).... 27 Other deductions (attach schedule) 28 28 Total deductions. Add lines 14 through 28..... 29 29 Unrelated business taxable income before net operating loss deduction. Subtract line 29 from line 13...... 7,535. 30 30 Net operating loss deduction (limited to the amount on line 30)..... 31 Unrelated business taxable income before specific deduction. Subtract line 31 from line 30..... 32 32 7,535. Specific deduction (Generally \$1,000, but see line 33 instructions for exceptions)..... 33 33 1,000. 34 6,535. Unrelated business taxable income. Subtract line 33 from line 32. If line 33 is greater than line 32, enter the smaller of zero or line 32. 34

BAA

Par	t III	Tax Computation								
35		nizations Taxable as Corporations. S								
	Contr	rolled group members (sections 1561	and 1563) check here 🕨 🗌	See inst	tructions and:					
a	E nter	r your share of the \$50,000, \$25,000,	and \$9,925,000 taxable inco	ome bracl	kets (in that or	rder):				
	(1) \$; (2) \$	(3)							
Ŀ	Enter	r organization's share of: (1) Additiona	I 5% tax (not more than \$1	1,750)	\$	-				
		dditional 3% tax (not more than \$100,								
(Incon	ne tax on the amount on line 34					35 c		9	980.
36	Trust	ts Taxable at Trust Rates. See instruc	tions for tax computation. In	ncome tax	x on the amou	nt				
	on lin	ne 34 from: Tax rate schedule of	or Schedule D (Form	1041)		▶	36			
37	Proxy	y tax. See instructions					37			
38	Alterr	native minimum tax					38			
39	Total	L. Add lines 37 and 38 to line 35c or 3	36, whichever applies				39		9	980.
		Tax and Payments	·							
		gn tax credit (corporations attach Form	m 1118: trusts attach Form	1116)	40 a					
		r credits (see instructions)								
		eral business credit. Attach Form 3800								
		it for prior year minimum tax (attach F								
		credits. Add lines 40a through 40d.					40 e			0.
		ract line 40e from line 39					41		C	980.
42	Other	r taxes. Check if from: Form 4255	Form 8611 Form 869	7 \square Forr	n 8866					
		Other (attach schedule)					42			
43	ш	I tax. Add lines 41 and 42					43		С	980.
		nents: A 2013 overpayment credited to				420.				-00.
		estimated tax payments				120.				
		deposited with Form 8868				1,200.				
		gn organizations: Tax paid or withheld				1,200.				
		up withholding (see instructions)	· ·	•		5,139.				
		it for small employer health insurance				0,2001				
			orm 2439	•						
	∏F	Form 4136 Ot	her 7	otal •	► 44 a					
45	Total	payments. Add lines 44a through 44o					45		6 7	759.
46		nated tax penalty (see instructions). C				_	46		0, 1	<u> </u>
47		due. If line 45 is less than the total of					47			
48		payment. If line 45 is larger than the t					48		F 7	170
		r the amount of line 48 you want: Cred				1	49		J, I	<u>179.</u>
49	t V	_				Refunded •	49			0.
		3 3								
ı		y time during the 2014 calendar year, did	•		-	-		. 111	Yes	No
		cial account (bank, securities, or other) in a					Form	114,		
	Repo	ort of Foreign Bank and Financial Acco	ounts. If YES, enter the nan	ne of the	toreign countr	y here►				Χ
2		ng the tax year, did the organization re			ne grantor of,	or transferor to,	a fore	ign trust?.		X
		S, see instructions for other forms the	9							
3	Enter	the amount of tax-exempt interest receive	ved or accrued during the tax	year ►	\$	0.				
Sch	edul	e A — Cost of Goods Sold. Ente	er method of inventory valuation	on ►						
1	Inven	ntory at beginning of year	1	6 In	ventory at end	of year	6			
2	Purch	hases	2	7 C	ost of goods s	old. Subtract				
3	Cost	of labor	3	lin	e 6 from line 5	5. Enter here				
_		onal section 263A costs (attach schedule)		an	nd in Part I, Iin	e 2	7			
70	a Additio		4 a						Yes	No
Ŀ	Other o	costs	4 b			section 263A (with				
-	(attach	sch)	5			ed or acquired fo				v
5				lo	the organizati	on?				X
		Add lines 1 through 4b	•	1			,			
C:	Total	Under penalties of perjury, I declare that I have e belief, it is true, correct, and complete. Declaration	•	npanying sch is based on a	edules and statemall information of w	ents, and to the best on the best of the high preparer has any	of my kn knowle	lowledge and dge.		
Sig	Total n	_	•				May th	e IRS discuss t	nis returr	ı with
Sig Her	Total n	_	•		nedules and statemerall information of weight processing the processing processing the processing processing the processing processi		May th	e IRS discuss to	elow (see	2
Sig Her	Total n	Under penalties of perjury, I declare that I have e belief, it is true, correct, and complete. Declaration	examined this return, including accon on of preparer (other than taxpayer) Date	▶.	PRESIDENT Title		May the the pre	e IRS discuss to parer shown be tions)?	nis returr elow (see	No
Her	Total n e	Under penalties of perjury, I declare that I have e belief, it is true, correct, and complete. Declaration	examined this return, including accomon of preparer (other than taxpayer)	▶.	PRESIDENT		May the the pre	e IRS discuss to	elow (see	2
Sign Her Paid Pre-	Total n e	Under penalties of perjury, I declare that I have e belief, it is true, correct, and complete. Declaration	examined this return, including accon on of preparer (other than taxpayer) Date	•	PRESIDENT Title	Check if self-employed	May the the pre instruct	e IRS discuss to parer shown be tions)?	elow (see	2
Paid Pre-	Total n e d - er	Under penalties of perjury, I declare that I have ebelief, it is true, correct, and complete. Declaration Signature of officer Print/Type preparer's name MICHAEL G. MURPHY, CPA	examined this return, including accomon of preparer (other than taxpayer) Date Preparer's signature	•	PRESIDENT Title	Check if	May the the preinstruc	e IRS discuss to parer shown be tions)?	elow (see	2
Her Paid Pre	Total n e	Under penalties of perjury, I declare that I have ebelief, it is true, correct, and complete. Declaration Signature of officer Print/Type preparer's name MICHAEL G. MURPHY, CPA	person on of preparer (other than taxpayer) Date Preparer's signature MICHAEL G. MURPHY, CMURPHY, CPAS, INC.	•	PRESIDENT Title	Check if self-employed	May the the preinstruc	e IRS discuss to parer shown be tions)? XYY TIN 200015493	elow (see	2

Schedule C — Rent Incor	ne (From Real P	roperty and	d Persoi	nal Propert	y L	_ease	d With Rea	l Pro	pe	rty) (see instructions)	
1 Description of property											
(1)											
(2)											
(3)											
(4)											
	2 Rent received of						3(a) Deduc	tions	dire	ctly connected with	
(a) From personal pr (if the percentage of rent property is more than 10 more than 50%	for personal 0% but not	(if the perce property ex	b) From real and personal property the percentage of rent for personal operty exceeds 50% or if the rent is based on profit or income)					ne in d	colur	mns 2(a) and 2(b) chedule)	
(1)											
(2)											
(3)											
(4)	T-1	-1									
Total	Tota						b) Total deduction	ons. En	ter		
(c) Total income. Add totals of here and on page 1, Part I, line Schedule E — Unrelated	e 6, column (A)	······ ►		· \		Ιń	ere and on page 1 , line 6, column (E	. Part			
Scriedule E — Unrelated	Debt-Financeu ii	icome (see	Instructio	ns)	T	2 Dod	uotione directl	v 000	anat	ad with ar allocable to	
1 Description of de	ebt-financed property	/	or alloc	income from able to debted property	ŀ	debt-finar (a) Straight line			nnected with or allocable to need property SEE ST 1 (b) Other deductions		
						depred	iation (attach	sch)		(attach schedule)	
(1)5091 DUNBAR, HUNT	INGTON BEACH,	CA		160,975			22,3	374.		109,447.	
(2)					4						
(3)					+						
4 Amount of average acquisition debt on or allocable to debt-financed property (attach schedule)	or allocable to d	rage adjusted basis of scable to debt-financed erty (attach schedule)		Column 4 vided by olumn 5			Gross income table (column column 6)		8 Allocable deductions (column 6 x total of columns 3(a) and 3(b))		
(1) 425, 35	4. 1,	645,819.		25.8445	5		41,6	503.		34,068.	
(2)	,	,		Ş	ó		,			,	
(3)					5						
(4)				9	5						
					E	Enter h Part I,	ere and on pa line 7, columi	age 1, n (A).	Ent Pa	er here and on page 1 rt I, line 7, column (B).	
Totals Total dividends-received dedu					-		41,6	<u>503.</u> ►		34,068.	
Schedule F - Interest, A	nnuities, Royalti	es, and Re	nts Fror	n Controlle	d	Orgai	nizations (s	ee ins	struc	ctions)	
		Exempt Con	trolled Org	ganizations							
1 Name of controlled organization	2 Employer identification number	3 Net unr income (see instru	(loss)	4 Total of spayments						6 Deductions directly connected with income in column 5	
(1)											
(2)											
(3)											
(4) Nonexempt Controlled Organiza	ations										
	8 Net unrelated	9 Total of	f specified	10 Dark	of	colum	n 9 that is		11 ୮	aductions directly	
7 Taxable Income	income (loss) (see instructions)		nts made	include	ed i	in the c	controlling oss income	(conr	Deductions directly nected with income in column 10	
(1)											
(2)											
(3)											
				here and	on I		d 10. Enter , Part I, line (A).	Add here	col	umns 6 and 11. Enter d on page 1, Part I, line 8, column (B).	
Totals											

Schedule G – Investment Inco	ome of a Section	n 501(c)(7), (9), or (17) Orga	nization (see i	nstructi	ons)	
1 Description of income	2 Amount of inc		3 dire	Deductions ctly connected ach schedule)	4 Set-asid (attach sche	es	5 Tota set-a	l deductions and sides (column 3 us column 4)
(1)								
(2)								
(3)								
(4)								
	Enter here and on Part I, line 9, colu	page 1, mn (A).					Enter he Part I, I	ere and on page 1, ine 9, column (B).
Totals								
Schedule I — Exploited Exemp	ot Activity Incon	ոe, Otl	ner Tha	n Advertising	Income (see in	structio	ns)	
1 Description of exploited activity	2 Gross unrelated business income from trade or business	conne pro of u	ises directly ected with duction nrelated ess income	4 Net income (loss) from unrelated trade or business (column 2 minus column 3). If a gain, compute columns 5 through 7.	5 Gross income fror activity that is not unrelated business income	hat is not attributable to column 5		7 Excess exempt expenses (column 6 minus column 5, but not more than column 4).
(1)								
(2)								
(3)								
(4)								
	Enter here and on page 1, Part I, line 10, column (A).	on p Part l	here and page 1, Ine 10, mn (B).					Enter here and on page 1, Part II, line 26.
Totals.	•							
Schedule J — Advertising Inco								
Part I Income From Periodic				ted Basis				
1 Name of periodical	2 Gross advertising income	adve	Direct ertising osts	4 Advertising gain or (loss) (col 2 minus col 3). If a gain, compute col 5 through 7.	5 Circulation income		eadership costs	7 Excess readership costs (col 6 minus col 5, but not more than col 4).
(1)								
<u>(2)</u> <u>(3)</u>								
(3) (4)				-				_
Totals (carry to Part II, line (5))	>							
Part II Income From Periodic 7 on a line-by-line basis.)		ı a Se	parate I	Basis (For each p	periodical listed i	n Part	I, fill in co	lumns 2 through
1 Name of periodical	2 Gross advertising income	adve	Direct ertising osts	4 Advertising gain or (loss) (col 2 minus col 3). If a gain, compute cols 5 through 7.	5 Circulation income		eadership costs	7 Excess readership costs (col 6 minus col 5, but not more than col 4).
(1)								
(2)							-	
(3)								
(4)								
(5) Totals from Part I								
Totals, Part II (lines 1-5)	Enter here and on page 1, Part I, line 11, column (A)	on p Part I	here and page 1, , line 11, mn (B).					Enter here and on page 1, Part II, line 27.
Schedule K — Compensation		ctors	and T⊭	ustees (see instr	ructions)			
Schedule N – Compensation (or Officers, Dire	Ciurs,	anu ir	usices (see instr				
1 Name				2 Title	3 Percent time devo- to busine	ed		ation attributable ated business
						용		
						%		
						%		
						%		
Total. Enter here and on page 1, Part	II, line 14					. ▶		

Form 4562

Depreciation and Amortization (Including Information on Listed Property)

► Attach to your tax return.

2014

OMB No. 1545-0172

Department of the Treasury Internal Revenue Service Name(s) shown on return

(99)

► Information about Form 4562 and its separate instructions is at www.irs.gov/form4562.

Attachment Sequence No. 179

Identifying number PATHWAYS TO INDEPENDENCE 33-0148082 Business or activity to which this form relates RENTAL ACTIVITY - 5091 DUNBAR, HUNTINGTON BEACH, CA Election To Expense Certain Property Under Section 179 Part I Note: If you have any listed property, complete Part V before you complete Part I. 1 Maximum amount (see instructions). 1 2 Total cost of section 179 property placed in service (see instructions)..... Threshold cost of section 179 property before reduction in limitation (see instructions)..... 3 4 Reduction in limitation. Subtract line 3 from line 2. If zero or less, enter -0-..... Dollar limitation for tax year. Subtract line 4 from line 1. If zero or less, enter -0-. If married filing 5 separately, see instructions..... 6 (a) Description of property (b) Cost (business use only) 8 Total elected cost of section 179 property. Add amounts in column (c), lines 6 and 7..... 9 Tentative deduction. Enter the smaller of line 5 or line 8..... 9 10 11 11 Business income limitation. Enter the smaller of business income (not less than zero) or line 5 (see instrs). 12 Section 179 expense deduction. Add lines 9 and 10, but do not enter more than line 11 12 Carryover of disallowed deduction to 2015. Add lines 9 and 10, less line 12...... Note: Do not use Part II or Part III below for listed property. Instead, use Part V. Special Depreciation Allowance and Other Depreciation (Do not include listed property.) (See instructions.) Special depreciation allowance for qualified property (other than listed property) placed in service during the 14 tax year (see instructions)..... 15 Other depreciation (including ACRS)..... 49,091 MACRS Depreciation (Do not include listed property.) (See instructions.) Section A If you are electing to group any assets placed in service during the tax year into one or more general asset accounts, check here. Section B — Assets Placed in Service During 2014 Tax Year Using the General Depreciation System (c) Basis for depreciation (a) Classification of property (b) Month and (e) Convention (g) Depreciation deduction (business/investment use Recovery period year placed only - see instructions) 19 a 3-year property..... **b** 5-year property.... **c** 7-year property... **d** 10-year property. e 15-year property... **f** 20-year property... 25 yrs S/L g 25-year property... 27.5 yrs S/L MM h Residential rental 27.5 yrs MM S/L property..... i Nonresidential real 39 yrs MM S/L MM S/L property... Section C - Assets Placed in Service During 2014 Tax Year Using the Alternative Depreciation System S/L **20 a** Class life..... 12 yrs **b** 12-year..... S/L **c** 40-year..... 40 yrs MM S/L Part IV Summary (See instructions.) 21 Listed property. Enter amount from line 28..... 21 Total. Add amounts from line 12, lines 14 through 17, lines 19 and 20 in column (g), and line 21. Enter here and on

the appropriate lines of your return. Partnerships and S corporations — see instructions

For assets shown above and placed in service during the current year, enter

49,091.

(Rev January 2014)

Department of the Treasury Internal Revenue Service

Application for Extension of Time To File an **Exempt Organization Return**

OMB No. 1545-1709

The a separate application for each return.	
► Information about Form 8868 and its instructions is at www.irs.gov/form88	68.

If you are filing for an Automatic 3-Month Extension, complete only Part I and check this box If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II (on page 2 of this form).

Do not complete Part II unless you have already been granted an automatic 3-month extension on a previously filed Form 8868. Electronic filing (e-file). You can electronically file Form 8868 if you need a 3-month automatic extension of time to file (6 months for a corporation required to file Form 990-T), or an additional (not automatic) 3-month extension of time. You can electronically file Form 8868 to request an extension of time to file any of the forms listed in Part I or Part II with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, which must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/efile and click on e-file for Charities & Nonprofits. Part I Automatic 3-Month Extension of Time. Only submit original (no copies needed). A corporation required to file Form 990-T and requesting an automatic 6-month extension — check this box and complete Part I only. . . . All other corporations (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Enter filer's identifying number, see instructions Employer identification number (EIN) or Name of exempt organization or other filer, see instructions. Type or print PATHWAYS TO INDEPENDENCE 33-0148082 Number, street, and room or suite number. If a P.O. box, see instructions Social security number (SSN) File by the due date for P.O. BOX 43 filing your City, town or post office, state, and ZIP code. For a foreign address, see instructions. return. See instructions. LOS ALAMITOS, CA 90720-0043 Enter the Return code for the return that this application is for (file a separate application for each return)..... Return Application Application Return Is For Code ls For Code Form 990 or Form 990-EZ 01 Form 990-T (corporation) 07 Form 990-BL 02 Form 1041-A 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF 04 Form 5227 10 Form 990-T (section 401(a) or 408(a) trust) 05 Form 6069 11 06 Form 8870 12 Form 990-T (trust other than above)

● The books are in the care of ▶ <u>KITTY_BARLOW_ROSS</u>			
Telephone No. ► (714) _655-6038	this is	for the w	vhole group,
 1 I request an automatic 3-month (6 months for a corporation required to file Form 990-T) extension of time until 11/15, 20 15 _, to file the exempt organization return for the organization named above. The extension is for the organization's return for: X calendar year 20 14 or 1 tax year beginning, 20, and ending, 20 If the tax year entered in line 1 is for less than 12 months, check reason:	al retu	ırn	
 3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated 	3 a	\$	1,200.
tax payments made. Include any prior year overpayment allowed as a credit	3 b	-	0.
FFTPS (Flectronic Federal Tay Payment System) See instructions	3 c	IS	1 200

Caution. If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment instructions.

2014

FEDERAL STATEMENTS

PAGE 1

PATHWAYS TO INDEPENDENCE

STATEMENT 1
FORM 990-T, SCHEDULE E, LINE 3B
OTHER DEDUCTIONS ALLOCABLE TO DEBT-FINANCED PROPERTY

5091 DUNBAR, HUNTINGTON BEACH, CA INSURANCE	Ġ	2 446
	Ų	10 226
INTEREST		19,230.
REPAIRS		26,516.
TAXES		33,340.
UTILITIES		21,909.
CLERICAL SERVICES		3,000
		3,000.
ACCOUNTING SERVICES		3,000.
ΨΩΨΑΙ.	Ś	109 447
1011111	~	100/111.